



2025 ANNUAL REPORT





OUR VISION

To develop and enhance the quality of leaders in Fiji.

OUR MISSION

To develop and enhance the quality of leaders in Fiji through skills development and through strengthening relationships characterised by respect, trust and understanding.

This Mission will be accomplished by:

- Recognising that ANYONE can be a leader
- Involving leaders in a program which broadens their understanding of issues affecting our community
- Facilitating dialogue amongst leaders with varied background and interests
- Creating opportunities for communication between leaders across communities
- Promoting principles of accountability and transparency
- Enabling leaders to make a greater commitment to the development of our country
- Providing a forum for networking, personal development and exchange of ideas

OUR VALUES

Lead

We will lead by example displaying personal and professional integrity in everything we do.

Excellence

We are committed to achieving excellence. We embrace continuous growth, efficiency, creativity and innovation.

Adaptability

We recognise that growth requires change and that leaders drive change.

Diversity

We celebrate diversity and commit ourselves to building a country where everyone is valued and supported.

Empower

We recognize information empowers. Leaders embrace life-long learning by investing in their own self development.

Respect

We know that leadership is built on respect and this can only be earned through our daily actions.

Service

We understand that leadership is about service to our families, our community and to our country.

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BRIEF ON LEADERSHIP FIJI

Leadership Fiji is an independent, non-partisan, non-aligned entity, which depends on support drawn from the corporate, public and community sectors, and was established in 2000. While the Leadership Fiji program was inaugurated in 2000, our first program was launched in 2001.

It is modelled on the very successful Australian program, Leadership Victoria, and is aimed at mature leaders in the second or third tier of management who would be expected to be at the top of their vocation in the future years.

The Leadership Fiji Program is a leadership enhancing experience. It is a program of events and activities taking 29 days in the year from

March - November. These events/activities are designed to enable participants to meet, to discuss, and debate issues among themselves, and with invited speakers who demonstrate leadership skills and characteristics.

The program facilitates a network of ongoing communication and engagement between leaders.

The aim of the program is to attract participants from the private sector as well as Government, Statutory bodies, the Trade Unions, the disciplined forces and NGO's.

“

Leadership Fiji believes strongly in promoting a philosophy that leadership is about action, driving change, and that leadership can be exercised by anyone, at anytime, anywhere.

”

William Parkinson
Leadership Fiji Board
Chair

MANAGEMENT BOARD MEMBERS



William Parkinson
Board Chair



Kevin McCarthy
Director



Avaneesh Raman
LF2012
Director



Neelam Sharma
LF2017
Board Company Secretary



Sharyne Fong
LF2005
Chief Executive Officer



Ritesh Singh
LF2002
Director



Kris Prasad
LF2013
President
Leadership Fiji Alumni



Rajesh Patel
LF2002
Chairperson
Leadership (Fiji) Foundation



Amanda Erasito
LF2023
Director



Malakai Naiyaga
Director



Losalini Nalawa
LF2024
Team Leader



Elvin Atish Lal
LF2008
Director



The methods evolve, but the mission remains: to serve our communities, to elevate those around us, and to leave Fiji better than we found it.



Arshad Daud (LF2002)
Managing Director,
Midlink Marketing Pte Ltd

LEADERSHIP FIJI 2025 VISION

Fiji 2035: A nation that is resilient, safe, innovative, healthy and united.

2025 PARTICIPANTS



2025 Leadership Fiji Program Outline				
March	6th	Thursday	9.30am	LF2025 Participants Pre-Program Orientation (Mandatory)
March	6th	Thursday	5.00pm	LF2025 Launch Cocktail & Induction of 2023 Fellows (Mandatory)
March	7th-9th	Fri - Sun	5.00am	Opening Retreat (Mandatory)
March	19th	Wednesday	7.30am	An Overview of Fiji's History
April	2nd	Wednesday	7.30am	Human Rights and the Media
April	23rd	Wednesday	7.30am	Law and Order & Govt Machinery
May	9th-10th	Fri-Sat	5.00am	Tourism Industry (West)
May	21st	Wednesday	7.30am	Fiji's Economy and Infrastructure
May	21st	Wednesday	5.30pm	Etiquette Dinner
June	4th	Wednesday	7.30am	Poverty and Social Welfare
June	20th-21st	Fri-Sat	5.00am	Mid-Year Retreat (Mandatory)
July	2nd	Wednesday	7.30am	Environment
July	17th-18th	Thur-Fri	5.00am	Sugar and Mining Industries (West)
July	30th	Wednesday	7.30am	Education
August	13th	Wednesday	7.30am	Health
August	29th-30th	Fri-Sat	5.00am	Alternative Agriculture (West)
September	10th	Wednesday	7.30am	Fiji and the World
September	24th-27th	Wed-Sat	3.00am	Look North
October	8th	Wednesday	7.30am	Participants Choice
October	24th-26th	Fri-Sun	5.00am	Closing Retreat
November	6th	Thursday	1.00pm	LF2025 Vision and LF2024 Fellows Project Presentation
November	7th	Friday	5.00pm	LF2025 Graduation Dinner

2025 PROGRAM OVERVIEW

2025 Program Launch & Fellows Induction of 2023

The 2025 Leadership Fiji program was officially launched on Thursday, 6th March, at the Holiday Inn Suva. Thirty individuals from diverse backgrounds, professions, and regions were introduced, bringing a wealth of experience to the program.

The cohort was welcomed by William Parkinson, Chair of the Leadership Fiji Board, who reflected on the program's growth since its inception in 2002 and the continued expansion of its Alumni network. In a fitting gesture, Mr Parkinson introduced the evening's Chief Guest, Arshad Daud, Managing Director of Midlink Marketing Pte Ltd, and a member of the inaugural Leadership Fiji cohort of 2002.

In his address, Mr Daud reflected on his leadership journey over the past two decades, noting how his early understanding of leadership as a position evolved into viewing it as an ongoing practice shaped by experience. He highlighted three key principles that have remained constant throughout his journey: the importance of seeing clearly and understanding realities as they are, the courage to act decisively in the face of uncertainty, and the need to bring others along to achieve meaningful and lasting impact. Drawing on personal experiences, he encouraged participants to remain grounded in service and to contribute where it matters most.

Mr Daud also encouraged the cohort to use modern tools thoughtfully, to balance speed with reflection, and to continue building genuine relationships. He concluded by reminding participants that leadership is not defined by titles, but by one's ability to serve others, strengthen communities, and contribute positively to Fiji's future.

Amanda Erasito (LF2023 Team Leader) presented their cohort's Fellows Project, which took place at Wainaloka Village, Ovalau. LF2023 refurbished the flooring of the community hall, and created a library corner, equipped with books, stationery and informative material.

Furthermore, the LF2023 cohort established a literacy and learning program with the village, with the first lesson, focusing on internet safety and digital literacy conducted in partnership with the Cybersecurity Division of the Ministry of Home Affairs.

The LF2023 cohort has also partnered with the Fiji Book Drive to enhance literacy in the village. The initiative has already secured phonics and STEM kits for children, with plans for literacy lessons. An additional 750 books curated for the community's children has been arranged for delivery in April 2025.

The evening came to a close with the induction of 25 Fellows from LF2023, and the official launch of the 2025 Leadership Fiji program.

2025 PARTICIPANTS



Adi Rua Tualau
Broker Team Leader
Tower Insurance
Team: Tui Tui



Aniketh Prasad
Risk and Compliance Officer
Merchant Finance PTE Ltd
Team: Tagimoucia



Ashmita Devi
Assistant Operations Manager
Rosie Outsourcing
Team: Tagimoucia



Avinesh Pal
Manager Administration
Motibhai Group of Companies Ltd
Team: Tilapia



Bikashni Chand
Senior Corporate Governance &
Insurance Executive
Housing Authority of Fiji
Team: Tilapia



Daniel Fong
General Manager
Sleeping Giant (South Seas
Limited)
Team: Taura Tale



Daniel Tawakilai
Senior Staff Officer, Human
Resources
Fiji Corrections Service
Team: Tilapia



Esala Vukinavanua
Senior Education Specialist
Fiji Revenue & Customs Service
Team: Taura Tale



Ilisapeci Mate
Head of School
Fiji Police Force
Team: Taura Tale



Jiujiua Uluiqalau
Supervisor
Paradise Beverages
Team: Tabua



Judith Kotobalavu
General Secretary
Fiji Public Service Association
Team: Tagimoucia



Kirisitiana Navuta
Community Manager
Greenhouse Coworking
Team: Tilapia



Krishneel Lingam

Engineering Supervisor
Holiday Inn Hotel Suva
Team: Tui Tui



Krishnil Maharaj

National Accounts Manager,
Consumer Sales
Essity Australasia



Lalit Raj

Financial Controller
Credit Corporation
Team: Tui Tui



Stephaine Smith

Senior Public Relations and
Training Officer
Fiji Independent Commission
Against Corruption
Team: Tagimoucia



Tevita Turagatani

Regional Manager
Fiji Development Bank
Team: Tabua



Tomasi Vulawalu

Head of Department
Hot Bread Kitchen
Team: Taura Tale



Leighton Turner

HR Manager, Industrial Relations
and Administration
Natural Waters of Viti PTE Ltd
Team: Tilapia



Marlon Atalifo

Manager Projects Design and
Technical
Habitat for Humanity Fiji
Team: Tabua



May Joyce Lee

Plant Logistics Manager
Natural Waters of Viti PTE Ltd
Team: Taura Tale



Totivi Bokini - Ratu

Human Resources Officer
Kontiki Finance Limited
Team: Tilapia

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Neeltika Raju

Duty Manager
Intercontinental Fiji Golf Resort
& Spa
Team: Tabua



Patricia Vueti

Human Capital Manager
Civil Aviation Authority of Fiji
Team: Tui Tui



Philip Wilikibau

Chief Engineer
Communications Fiji Limited
Team: Tagimoucia

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Sarah Christopher

Manager
KPMG
Team: Tui Tui



Shahdaab Janif

Manager Treasury and Markets Sales
BSP Financial Group
Team: Tabua



Shavineet Singh

Commercial Finance Manager -
Operations and Leaf
British American Tobacco
Team: Tagimoucia

2025 SESSIONS & SITE VISITS



Pre-Program Orientation

Speakers: Hemita Pillay (LF2024); Shanorita Raj (LF2024); Livai Silatolu (LF2022); Mira Chipongian (Program Coordinator, Leadership Fiji); Sharyne Fong (LF2005, Chief Executive Officer, Leadership Fiji); William Parkinson (Board Chair, Leadership Fiji); Sufi Dean (Director and Founding Executive Officer, Leadership Fiji).

The Leadership Fiji 2025 programme began with the Pre-Programme Orientation in the morning, followed by the Programme Launch later that evening. This was a special moment for the 2025 cohort, as it was the first time everyone came together in one room to officially begin their Leadership Fiji journey.

Participants were welcomed through the Leadership Fiji Handbook and guided through what the year ahead would look like, including expectations, key information, and the flow of the programme. The session also helped everyone feel more at home in the venue that will host most of the day sessions throughout the year.

A truly meaningful part of the day was the Talanoa session with members of the LF2024 cohort. They openly shared their personal



stories, reflections, and lessons from their own Leadership Fiji experience. Their honesty, encouragement, and insights were deeply inspiring and left a lasting impression on the 2025 cohort.

The day ended with participants feeling welcomed, supported, and excited to continue the journey together.



Opening Retreat

Speakers: William Parkinson (Board Chair, Leadership Fiji); Sufi Dean (Director and Founding Executive Officer, Leadership Fiji); Sharyne Fong (LF2005, Chief Executive Officer, Leadership Fiji); Mira Chipongian (Program Coordinator, Leadership Fiji); Viliame Waqalaivi (LF2017, Training Manager, BSP Life).

Brief: The Opening Retreat marked the first shared experience of the Leadership Fiji 2025 cohort and the Secretariat team. Held over three days at the Yatu Lau Hotel, the retreat created a welcoming space for participants to connect, reflect, and begin forming the relationships that would support their leadership journey throughout the year. From the early morning carpooling, participants were encouraged to work together, strengthening buddy pairings and fostering a sense of shared responsibility from the outset. The retreat set a positive tone for the programme, grounded in openness, collaboration, and mutual respect.

Lessons Learnt: The sessions offered moments of challenge, insight, and reflection, encouraging participants to examine their values, assumptions, and approaches to leadership. A key takeaway was the importance of purposeful communication and recognizing the diverse strengths and learning styles within a group. Participants were reminded that leadership begins with self-awareness and a willingness to listen, learn, and grow alongside others. Trust, empathy, and openness emerged as essential qualities in building strong teams. These early



lessons helped the cohort develop a shared sense of purpose and laid a solid foundation for collaboration and service throughout the year.





An Overview of Fiji's History

Duty Group: Tilapia



Speakers: Dr Nicholas Halter (Senior Lecturer, School of Law and Social Sciences, University of the South Pacific); Maikali Raikadroka & Katarina (Tour Guides, Archaeology Team, Fiji Museum); Professor Sudesh Mishra (Professor of Literature, School of Pacific Arts, Communication and Education, University of the South Pacific); Professor Jon Fraenkel (Professor of Comparative Politics, School of History, Philosophy, Political Science and International Relations, Victoria University of Wellington); Professor Vijay Naidu (Adjunct Professor, School of Law and Social Sciences, University of the South Pacific); Dr Mosmi Bhim (Department of Ethics & Governance, Fiji National University); Jope Tarai (Scholar, Australian National University).

Brief: This session revisited Fiji's social, cultural, and political past, exploring how history continues to shape the present and influence the future. Through diverse perspectives, participants reflected on the country's journey and the forces that have shaped its national identity.

Lessons Learnt: The session highlighted the importance of historical awareness in responsible leadership. Understanding the country's journey from early settlement to more recent political challenges provide essential context for decision making and national development. Participants reflected on how cultural traditions can strengthen social ties, while also recognising that divisions may arise when internalised biases outweigh respect for human dignity. Fiji's experiences with political instability highlighted the need for strong institutions, ethical leadership, and public accountability. These discussions reinforced that effective leadership requires honest reflection, respect for diverse perspectives, and

the courage to address complex national issues in pursuit of a more resilient and united Fiji.



Human Rights and the Media

Duty Group: Tabua



Speakers: Albert Seluka (Human Rights and Social Inclusion Advisor, South Pacific Community); Tiko Nobis (Fiji Human Rights & Anti-Discrimination Commission); Afsrin Ali (Program Manager, Save the Children Fiji); Nafitalai Uluinikorotabu (Disability Inclusion Specialist, Spinal Injury Association of Fiji); Kris Prasad (Independent Consultant on GESI); Tarun Patel (Chief Executive Officer, Fijian Broadcasting Corporation); Fred Wesley (Editor in Chief, The Fiji Times); Agatha Ferei (Fiji Media Council); Vijay Narayan (News Director, Communications Fiji Limited).

Brief: This session provided insight on human rights and the media landscape in Fiji. Discussions highlighted the principles that safeguard individual dignity, the role of the Human Rights & Anti-Discrimination Commission, and the experiences of marginalized communities. The media segment featured industry leaders who shared reflections on ethical journalism, leadership challenges, and adapting to a rapidly changing digital environment. These conversations underscored the importance of integrity, resilience, and collaboration in maintaining a free and responsible press.

Lessons Learnt: The session reinforced that advancing human rights is a shared responsibility requiring strong legal protections, active societal engagement, and an informed public. Participants were reminded that promoting dignity, inclusion, and equal opportunity requires consistent effort across institutions, communities, and the media. Discussions highlighting the critical role of ethical journalism and principled leadership in strengthening public trust. The media was recognised as a

powerful influence on public understanding, with responsible reporting contributing to social cohesion and democratic stability. These lessons highlighted that the protection of human rights and the promotion of ethical communication are closely linked, and are essential to building a fair, informed, and united society.





Law & Order and Government Machinery

Duty Group: Tui Tui

Speakers: Nancy Tikoisuva (LF2009, Acting Director of Public Prosecutions, Office of the DPP); William Wiley Clarke (President, Fiji Law Society); Auta Moceisuva (Deputy Commissioner, Fiji Corrections Service); Colonel Jone Rokoura (Director Force Development, Republic of Fiji Military Forces); ACP Mesake Waqa (Assistant Commissioner of Police (Crime), Fiji Police Force); Nalini Singh (Executive Director, Fiji Women's Rights Movement); Tarun Lal (Senior Parliamentary Education Officer, Parliament of Fiji).

Brief: This session provided participants with a comprehensive overview of Fiji's governance framework and the institutions responsible for maintaining law and order. The programme included a guided tour of Parliament, panel discussions with leaders from the justice, security, and civil society sectors. The discussions offered perspectives on leadership within public institutions. Participants engaged with representatives from key agencies to better understand the challenges, responsibilities, and values that underpin the rule of law. The session highlighted the importance of institutional collaboration, ethical decision-making, and the role of individuals in strengthening democratic governance.

Lessons Learnt: The session underscored that strong governance is built on integrity, accountability, and effective collaboration across institutions. Participants were reminded that upholding the rule of law requires balancing authority with fairness, while respecting human rights and maintaining public trust. Discussions emphasised the importance of ethical leadership,

transparency, and responsible decision making in sustaining democratic systems. The role of civil society was also recognised as vital in ensuring inclusivity and accountability within governance processes. Overall, the session reinforced that leadership in the public sphere requires a commitment to service, justice, and the long-term stability of national institutions, contributing to a safer and more resilient society.



Tourism Industry

Duty Group: Taura Tale

Speakers: Salaseini Daunabuna (Permanent Secretary, Ministry of Tourism and Civil Aviation); Vimlesh Magan (LF2022, Chief Financial Officer, Tourism Fiji); Lachlan Walker (Area General Manager); Cynthia Rasch (Chief Executive Officer, Port Denarau Marina); Salote Fonolahi (LF2024, Sales Manager, South Sea Cruises Pte Ltd); Sereima Lalavanua (Academy Programmes Coordinator, Fiji Airways Aviation Academy); Damend Gounder (Managing Director, Tour Managers Fiji Ltd); Sachiko Soro (Director and Founder, VOU).

Brief: This session provided participants with an in-depth overview of one of Fiji's most significant economic sectors. As a major contributor to GDP, foreign exchange earnings, and employment, tourism remains central to national development. The session brought together leaders from government, hospitality, aviation, and the creative sectors to share insights into their operations, future plans, and ongoing challenges. Speakers reflected on the industry's recovery following the pandemic, highlighting the importance of resilience, innovation, and strategic leadership. Participants gained a clearer understanding of how collaboration between government, the private sector, and service providers supports growth and helps maintain Fiji's position as a competitive and attractive destination.

Lessons Learnt: The session highlighted that resilience in the tourism sector depends on adaptability, diversification, and strong partnerships across the various industries. Participants were reminded of the importance of learning from past challenges, including



the pandemic, and using these experiences to strengthen future responses. Discussions emphasised the value of collaboration between government agencies, private operators, and service providers in sustaining growth and protecting livelihoods. Innovation, strategic planning, and shared responsibility were identified as key elements in ensuring the sector's long-term success. These lessons reinforced the role of leadership in guiding the tourism industry toward a more resilient, innovative, and united future for Fiji.





Fiji's Economy and Infrastructure

Duty Group: Tagimoucia

Speakers: Ben Bingham (Economist and Former Advisor at the International Monetary Fund and Asian Development Bank Country Director for China); George Kotobalavu (General Manager, Distribution & Marketing, BSP Life); Vera Chute (LF-ELP2024), Managing Director, Value City; Seymour Singh (LF2018, Chief Strategy and Information Officer, Water Authority of Fiji); Ivan Fong (LF2002, Chief Executive Officer at Amalgamated Holdings Limited).

Brief: This session provided participants with an overview of Fiji's economy and the systems that supports national development. Speakers from the public and private sectors shared perspectives on economic trends, key challenges, and opportunities for growth. Discussions covered the impact of global conditions, post pandemic recovery, and the role of the private sector in driving innovation and investment. Speakers also highlighted the importance of reliable utilities, transport systems, and effective urban planning. The session gave participants a clearer understanding of both national economic trends and the practical realities faced by businesses and service providers.

Lessons Learnt: Participants were encouraged to look at Fiji's development with a broader and more informed perspective. Economic challenges are shaped by both local and global conditions, including the effects of post-pandemic recovery. Economic exclusion was identified as a key issue, highlighting the need for inclusive, long-term policies. Private sector insights pointed to the importance of

innovation, adaptability, and careful planning. Infrastructure discussions emphasised the need for coordinated, climate resilient development in areas such as water, transport, and urban growth. Overall, the session reinforced that sustainable economic progress depends on the alignment of clear policy, legislation, capable businesses, and reliable infrastructure.



Etiquette Dinner

Duty Group: Tilapia

Speakers: Inia Ratulevu (Food & Beverage Outlet Manager, Crowne Plaza Fiji Nadi Bay Resort and Spa); Mira Chipongian (Program Coordinator, Leadership Fiji).

Brief: This session provided participants with practical guidance on etiquette in a formal dining setting. The session focused on appropriate behaviour during networking events, business dinners, and formal functions. Participants were guided through key aspects of dining etiquette, including seating, use of utensils, conversation, and professional conduct. The session emphasised the importance of making positive first impressions and maintaining respectful interactions in professional environments. It highlighted how good etiquette supports effective networking, builds confidence, and strengthens professional relationships.

Lessons Learnt: Participants were encouraged to approach networking with purpose and to engage in respectful, meaningful conversations. Simple gestures, such as a warm handshake or the appropriate exchange of business cards, were highlighted as important parts of professional interaction. The session reinforced that etiquette goes beyond table manners. It reflects how leaders present themselves, show respect, and build trust in both formal and informal settings. Participants were reminded that strong professional relationships are often built through



small, thoughtful actions. Professional presence, attentiveness, and courtesy were identified as essential leadership qualities that leave a lasting impression.





Poverty and Social Welfare Duty Group: Tabua

Speakers: Honourable Sashi Kiran (Minister of Women, Children and Social Protection); Paserio Furivasi (Chief Executive Officer, HART); Neelum Kumar (Senior Welfare Officer, Golden Age Home); Lynnne Roche (Co-Director, Homes of Hope); Ratu Inoke Drauna (LF2022, Founder & Director, Aruka Fiji); Vani Catanasiga (Executive Director, Fiji Council of Social Services).

Brief: This session examined poverty and social welfare in Fiji through a series of presentations and discussions. The first segment focused on the work of the Ministry of Women, Children and Social Protection, including its key responsibilities, challenges, and proposed responses to poverty. The remaining segments explored the efforts of non-government and community organisations, highlighting their approaches to supporting vulnerable groups and addressing social issues. Speakers shared the challenges faced in delivering services and the importance of long-term, sustainable solutions. The session concluded with a site visit to the Golden Age Home in Samabula, where participants observed the realities of aged care and gained insight into facility conditions, staffing needs, and the daily work of caregivers.

Lessons Learnt: The session highlighted the importance of coordinated efforts between government, non-government organisations, and communities in addressing poverty. Participants learned that effective responses must go beyond short-term assistance and focus on education, skills development, and

livelihood opportunities. The visit to the Golden Age Home provided a practical reminder of the challenges faced by vulnerable groups and the people who support them. It reinforced the value of empathy, respect, and practical action in leadership. Overall, the session underscored that responsible leadership requires an understanding of social realities and a commitment to inclusive development that supports the well-being of all communities.



Mid - Year Retreat Duty Group: Tui Tui

Speakers: Mira Chipongian (Program Coordinator, Leadership Fiji); William Parkinson (Board Chair, Leadership Fiji).

Brief: The Mid-Year Retreat was held at Yatu Lau Lagoon Resort in Pacific Harbour and focused on strengthening leadership fundamentals, teamwork, and personal development. Facilitated by the Leadership Fiji Secretariat, the two-day programme included sessions on personal visions, communication, and creative problem-solving. The retreat also introduced the 21-day Benefit Mindset Challenge, which encouraged daily acts of kindness, gratitude, and reflection. Teams also worked on challenges regarding practical business scenarios and presented their solutions to a panel. The retreat concluded with group reflections on learning progress, teamwork, and leadership growth.

Lessons Learnt: The retreat highlighted the importance of mindset, purpose, and collaboration in effective leadership. Participants reflected on how a benefit mindset can influence daily actions and strengthen relationships within teams and communities. Team challenges encouraged creative thinking and reinforced the value of trust, communication, and shared responsibility. Sessions on presentation skills and personal branding also demonstrated the importance of clear and confident communication in leadership roles. Overall,

the retreat reinforced the need for continuous learning, reflection, and adaptability, as well as the importance of aligning personal values with leadership actions in support of a more resilient and united Fiji.





Environment

Duty Group: Taura Tale

Speakers: Dr. Sivendra Michael (Permanent Secretary, Ministry of Environment and Climate Change); Carson Young (Traditional builder and navigator, Representative Na Waqa Drua); Andrew Paris (Senior Environment Coordinator, Blue Prosperity Fiji); Mark Hirst (Manager, HG Leach Naboro); Francis Areki (Senior Technical Support Advisor, WWF Pacific); Tomasi Delana (Project Manager, Pacific Blue Foundation); Mereia Tabua (NatureFiji-MareqetiViti).

Brief: This session examined Fiji's climate change priorities, with a focus on national adaptation plans, resilient agricultural practices, and the implementation of the Climate Change Act. Participants gained insight into the responsibilities of the Ministry of Environment and Climate Change and the practical challenges of translating policy into action. Speakers also highlighted the role of partner organisations such as Blue Prosperity Fiji and WWF Pacific in marine conservation, sustainable resource management, and community-based initiatives. These contributions demonstrated the importance of collaboration across government, civil society, and communities in addressing environmental challenges.

Lessons Learnt: The session emphasised that protecting Fiji's environment is a shared responsibility that requires action at individual, community, and institutional levels. Participants reflected on the close connection between cultural heritage and the natural environment, and how environmental decline can affect social and economic well-being. Discussions highlighted the importance of community awareness,

practical conservation efforts, and responsible daily choices. Reducing waste, supporting local initiatives, and promoting sustainable practices were identified as important steps toward long-term environmental resilience. Overall, the session reinforced that meaningful environmental progress depends on consistent action, strong partnerships, and leadership that supports both ecological sustainability and community well-being.



Education

Duty Group: Tagimoucia

Speakers: Dr. Eci Tekuru (Director, Fiji Higher Education Commission); Barbara Farouk (Executive Director, Fiji Society for the Blind); Ariff Ali (Governor, Reserve Bank of Fiji); Gareth McGrath (Country Director, Pacific Australia Skills); Katalina Fotofili (ManaVa Performing Arts Fiji); Analesi Tuicaumia (Director, Child Benefit Fiji and Mobile Kindy).

Brief: The session explored the need for an education system that keeps pace with changing workforce demands. Speakers highlighted the importance of ensuring quality between industry and training providers, and alignment with recognised standards. Discussions also focused on inclusive and vocational education, early childhood support, and the role of community partnerships. Participants learned about the value of assistive technologies, literacy programmes, and skills-based training in supporting diverse learners. The session emphasised the connection between education, economic resilience, and social inclusion, and highlighted the importance of financial literacy, responsible leadership, and equitable access to learning opportunities.

Lessons Learnt: The session reinforced that education systems must remain relevant and adaptable as workforce needs evolve. Quality assurance should focus not only on compliance, but also on ensuring that programmes prepare learners for real employment opportunities. Participants observed the value of inclusive education, including the use of assistive technologies and multisensory approaches to support students with disabilities. Early

childhood development was also highlighted as a critical stage, with nutrition, wellbeing, and fair access to support seen as essential foundations for learning. Discussions emphasised the importance of financial and digital literacy, vocational training, and community partnerships in preparing young people for the future. Cultural and performing arts education was also recognised as an important contributor to confidence, identity, and youth development. Overall, the session underscored the need for an inclusive, credible, and adaptable education system that supports learners at every stage and contributes to a more resilient Fiji.





Sugar & Mining Industries

Duty Group: Tabua



Speakers: Annjelyn Shelvina (LF2022, Manager Sustainability, Natural Waters of Viti Limited); Angela Waradi (LF2024, Senior Manager Engineering, Natural Waters of Viti Limited); Eapi Nabou (LF2024, Fiji Water Foundation Coordinator, Natural Waters of Viti Limited); Seema Kumar (LF2020, Senior Manager, Human Resources, Natural Waters of Viti Limited); Dr. Inia He (Vice Chairman, Vatukoula Gold Mine); Esala Raiyawa (Administration Officer, Vatukoula Gold Mine); Raj Sharma (Chief Executive Officer, Sugar Cane Grower's Fund); Vimal Dutt (Chief Executive Officer, Sugar Cane Grower's Council); Zaheer Iqbal (Head of Leaf Growing Division, British American Tobacco); Christopher Chand (Head of Corporate & Regulatory Affairs, British American Tobacco); Nikhat Khan (Sustainability Manager, British American Tobacco).

Brief: This two-day session provided participants with insights into key industries that contribute to Fiji's economy. Day one included site visits to the Fiji Water bottling facility in Yaqara and the Vatukoula Gold Mine, where participants observed operations and gained a better understanding of the processes and challenges involved in the sector. Day two focused on the sugar industry, with presentations from industry leaders, followed by a visit to the British American Tobacco Leaf Growing Division in Nadi. Participants learned about production systems, research initiatives, and sustainability practices across these industries. The session offered practical exposure to the operational, environmental, and workforce considerations that shape these sectors.

Lessons Learnt: The session highlighted how industries such as water, mining, and agriculture operate under demanding conditions while maintaining strong commitments to safety, quality, and sustainability. Participants gained a better understanding of the realities

faced by workers in specialised and high-risk environments. Across all site visits, the importance of strong systems, safety standards, and responsible management practices was evident. The discussions also demonstrated how these industries contribute to employment, community development, and national economic growth. Overall, the session reinforced the importance of resilience, continuous improvement, and responsible leadership across all sectors, regardless of their differences in scale or operation.



Health

Duty Group: Tilapia



Speakers: Dr. Luisa Cikamatana (Chief Medical Advisor, Ministry of Health and Medical Services); Dr. Krupali Tappoo (Hospital Director, Sri Sathya Sai Sanjeevani Children's Hospital); Mr. Murgessan Pillay (LF2007, Chief Executive Officer, Oceania Hospitals); Renata Ram (Country Director, UNAIDS); Mark Shaheel Lal (PLHIV Advocate, Human Rights & Social Justice Champion Founder, Living Positive Fiji); Lailanie Burnes (LF2009, Chief Marketing Officer, Extra, Producer & Researcher ABC's That Pacific Sports Show, Co-Host ABC Fresh off the Field, TV Host of FBC's Women in Sports Program Soaring Marama & TV Host of Extra Tasty); George Kwong (Regional Ambassador, The 10,000 Toes Campaign); Una Tuitubou (Executive Director, The Lupus Foundation of Fiji); Verenaisi Veitavaki (Nurse, and Merewalesi Basi, Occupational Therapist, St. Giles Hospital).

Brief: This session examined key challenges facing Fiji's health sector, with a focus on issues such as HIV, diabetes, mental health, and other chronic illnesses. Speakers from public, private, and community-based organisations shared their experiences and perspectives on service delivery, awareness, and patient support. Discussions highlighted the roles of different health providers, the importance of prevention and early intervention, and the need for greater public awareness. Participants gained insight into the work of advocacy groups and health professionals who are addressing both medical and social aspects of health care.

Lessons Learnt: The session highlighted the importance of strong collaboration between public health services, private providers, and community organisations. Each plays a different but essential role in improving access to care and supporting patient outcomes. Discussions on HIV, diabetes, lupus, and mental health demonstrated the impact of stigma, late diagnosis, and limited awareness.

Participants were reminded that education, early intervention, and community support are critical in improving health outcomes. The session also reinforced that health is a shared responsibility. Effective leadership in the health sector requires collaboration, innovation, and a willingness to address both medical and social challenges. These lessons emphasised the need for a more coordinated and inclusive approach to building a healthier and more resilient Fiji.





Alternative Agriculture Duty Group: Tui Tui

Speakers: Josese Veibataki (Farm Officer, Fiji Corrections Service); Avinash Singh (Chief Executive Officer, Growa Fish Fiji); David Lin (Specialist, Taiwan Technical Mission in Fiji); Adish Naidu (Private Farmer); Jason Tutani (LF2012, Education Program Manager, National Trust of Fiji).

Brief: This two-day session explored different approaches to agriculture in Fiji, highlighting both traditional and alternative practices. The programme began with the Fiji Corrections Service Yellow Ribbon Program, where agriculture is used to support rehabilitation and skill development. Participants then visited Growa Fish Fiji to learn about aquaculture as a growing sector, followed by a visit to the Taiwan Technical Mission, which demonstrated the role of research, technology transfer, and international partnerships in strengthening local agriculture. Day two included a visit to a commercial farm and the Sigatoka Sand Dunes National Park, linking agricultural practices with conservation, heritage protection, and climate resilience.

Lessons Learnt: The session demonstrated that agriculture in Fiji extends beyond traditional farming to include rehabilitation programmes, aquaculture, research partnerships, and conservation efforts. Participants observed how initiatives such as the Yellow Ribbon Program can build skills and support reintegration, while aquaculture offers opportunities for food security and entrepreneurship. Presentations from the

Taiwan Technical Mission highlighted the value of knowledge sharing and technical collaboration in improving agricultural practices. Site visits also showed how farming and conservation are closely linked, particularly in areas affected by climate change. Overall, the session reinforced the importance of sustainable practices, innovation, and cooperation in strengthening Fiji's agricultural sector and supporting resilient communities.



Fiji and the World Duty Group: Taura Tale

Speakers: Her Excellency Charlotte Darlow (New Zealand High Commissioner to Fiji); His Excellency Kanbar Hossein-Bor (British High Commissioner to Fiji); Mr. Myong Jun Kim (Chargé d'Affaires, Embassy of the Republic of Korea); Ana Mataciwa (Supervisor of Elections, Fiji Elections Office); Suzy Yoon-Yildiz (Senior Operations Officer, World Bank); Ratu Sakiusa Tuisolia (Pacific Regional Director, Global Green Growth Institute); Ugendra Dutt (Head of Packaging, Paradise Beverages); Josefa Rigamoto (LF2024, Facilities and Security Manager, Paradise Beverages); Maleli Varawa (LF2023, Team Leader Continuous Improvement, Paradise Beverages).

Brief: This session examined Fiji's role in the regional and global environment, with a focus on diplomacy, international partnerships, and development cooperation. Speakers from diplomatic missions and international organisations shared perspectives on Fiji's relationships with global partners and the importance of effective engagement on the international stage. Discussions also highlighted the role of development partners in supporting infrastructure, governance, and sustainable growth. A site visit to Paradise Beverages provided a practical example of how strong management, investment, and operational systems contribute to organisational performance. The session gave participants a clearer understanding of how national, regional, and global partnerships work together to support Fiji's development.

Lessons Learnt: The session provided practical insights into leadership at both national and organisational levels. Discussions on diplomacy and international relations highlighted the importance of strategic thinking, cultural awareness, and ethical decision-making

when representing Fiji abroad. Participants also observed how governance, investment, and effective management practices support sustainable projects and organisational performance. The site visit demonstrated how leadership decisions are translated into day-to-day operations. Overall, the session reinforced that strong leadership is required at every level from international negotiations to organisational management to support sustainable development and strengthen Fiji's position in the global community.





Look North

Duty Groups: Day 1 - Tabua, Day 2 - Tagimoucia, Day 3 – Tilapia, Day 4 - Taura Tale

Speakers: Laisa Bale (LF2003); Timoci Tabualevu (Team Leader Vanua Levu, Fiji Pine Limited); Nacanieli Baleisolomone (Program Manager, Transforming Muanivatu); Shane Bower (Owner, Shane Bower Metal Fiji); Sailosi Ramatu (Village Elder, Vunidogoloa Village); Vesi Simpson (Estate Owner, Kuladrusi & Kula Palms); Chuck and Susan McCay (Owners, Cegu Valley Farm); Amelia Simmons; Ratu Wiliame Katonivere (Turaga na Tui Macuata, Naduri Village).

Brief: This session provided participants with an overview of development opportunities and challenges in Vanua Levu under the Look North policy. Through site visits and discussions with local leaders, business operators, and community members, participants gained insight into the economic, environmental, and social realities of the region. Speakers shared perspectives on agriculture, small business development, land use, and community initiatives. The visits highlighted both the potential for growth and the practical challenges faced by communities working to build sustainable livelihoods. The session offered a deeper understanding of regional development and the importance of inclusive planning that reflects the needs and aspirations of local communities.

Lessons Learnt: The session highlighted the resilience of communities, particularly those that have experienced relocation, and the importance of planning with future generations in mind. Participants observed how communities adapt to change while maintaining their cultural identity and social cohesion. Site visits to

farms and local enterprises demonstrated how innovation, resourcefulness, and careful use of land can support sustainable livelihoods. Discussions also emphasised the need to balance economic development with the protection of cultural heritage and the natural environment. Overall, the session reinforced that meaningful progress depends on collaboration between government, businesses, and communities, and on leadership that respects both development goals and traditional values.



Participant's Choice

Duty Group: Tui Tui

Speakers: Reverend James Bhagwan (General Secretary, Pacific Conference of Churches); Shayal Sikha (Executive Director, Shree Sanatan Dharm Pratindhi Sabha of Fiji); Vilisimani Rakikau (Drugs Counsellor, Substance Abuse Advisory Counsel); Praveen Chand (Secretary, Fiji Principals Association); Jalesi Young (President, Touch Federation Fiji); Vanessa Kilner (LF2009, Chief Executive Officer, FASANOC); Swastika Prasad (Group Chief Financial Officer, Flour Mills of Fiji).

Brief: For the Participants Choice session, the LF2025 cohort selected speakers who reflected the themes and questions that shaped their leadership journey. The programme featured discussions on leadership, community, and national development through panel sessions and interactive dialogue. Topics included faith and cultural identity, substance abuse in education, digital transformation, and the role of sports in promoting unity and resilience. The session concluded with a site visit to Flour Mills of Fiji, where participants observed local manufacturing operations and gained insight into the systems supporting food production in the country.

Lessons Learnt: The session highlighted that leadership in Fiji is closely linked to empathy, cultural awareness, and collective responsibility. Discussions on faith and identity emphasised the role of values in ethical decision-making, while conversations on substance abuse in schools underscored the need for awareness, prevention, and shared accountability. Presentations on technology and digital growth pointed to emerging opportunities for



national development, while the sports sector demonstrated the role of teamwork and discipline in building unity and resilience. The visit to Flour Mills of Fiji reinforced the importance of understanding local industries and operational systems. Overall, the session emphasised that progress depends on collaboration, innovation, and inclusive leadership across all sectors.





Closing Retreat Duty Group: Tagimoucia



Speakers: Ben Morrison (LF-ELP2025, Founder & Director of Kingdom Creative Arts, Founder & Executive Director of Inspire Pacific, Senior Pastor at C3 Grow Suva); William Parkinson (Board Chair, Leadership Fiji); Mira Chipongian (Program Coordinator, Leadership Fiji).

Brief: The Closing Retreat provided participants with an opportunity to reflect on their leadership journey and prepare for the next stage of the programme. Through a series of discussions and practical exercises, the sessions focused on personal purpose, leadership values, and the role of leaders within their teams and communities. Participants explored key leadership concepts, including the transition from individual success to service-oriented leadership. The retreat also introduced principles of adaptive leadership, helping participants understand the difference between technical and complex challenges, and the skills required to lead through uncertainty. The programme concluded with group reflections on learning outcomes, team experiences, and the responsibilities of leadership beyond the programme.

Lessons Learnt: The retreat highlighted the importance of leading with purpose and aligning actions with values. Participants were reminded that leadership requires resilience, empathy, and a willingness to support others through change. Discussions on adaptive leadership demonstrated that complex challenges often require collaboration, emotional awareness, and shared responsibility. Creating environments built

on trust and psychological safety was identified as essential for strong team performance. Overall, the retreat reinforced that effective leadership is an ongoing process that depends on reflection, collaboration, and a commitment to serving both teams and communities.



LF2025 Vision and Manifesto and LF2024 Fellows Project Presentation Duty Group: Taura Tale



Panellists: William Parkinson (Chairperson, Leadership Fiji); Doreen Huon (Director of Sales and Marketing, Holiday Inn Suva); Jacqueline Hughes (Trustee, Leadership (Fiji) Foundation).

Brief: This session brought together the Leadership Fiji 2025 cohort to present their vision and early plans for their 2026 Fellows Project, alongside reflections from the Leadership Fiji 2024 cohort on their 2025 project experience. The LF2024 team shared both achievements and challenges encountered during project implementation. Key issues discussed included maintaining clear communication, managing workloads, tracking progress, and ensuring fair distribution of responsibilities. External factors such as weather, tight timelines, coordination challenges, and material delays were also highlighted. Guided by their shared vision for Fiji 2035, the LF2025 cohort introduced their proposed project to support Namulomulo Village through improvements to the study classroom, essential amenities, and village pathways.

Lessons Learnt: The cohort was provided with valuable insights from panel members, audience participants, and the LF2024 cohort. These discussions reinforced the importance of clear communication, strong teamwork, and careful planning in delivering community projects. The experiences shared by LF2024 highlighted

the need to anticipate challenges, remain adaptable, and set realistic goals. Participants were reminded that successful projects depend on coordination, shared responsibility, and consistent follow-through. Overall, the session strengthened the LF2025 cohort's commitment to collaborative leadership and meaningful community engagement, in line with the vision for a more resilient and united Fiji.



LF2025 ADVOCACY CHALLENGE



2025 Graduation Dinner
Duty Group: Tagimoucia

Chief Guest: His Excellency Peter Roberts (Australian High Commissioner to Fiji).

Brief: On 7th November 2025, Leadership Fiji hosted its Graduation Dinner at the Holiday Inn Suva, marking the completion of the year-long leadership development programme for 28 participants. The event celebrated the achievements of the LF2025 cohort and reaffirmed the organisation's commitment to developing values-based leaders who contribute positively to their communities and the nation. The evening was attended by His Excellency Peter Roberts, Australian High Commissioner to Fiji, who honoured the evening as the Chief Guest, alongside his wife Mrs. Lisa Roberts. Their continued support for leadership development in Fiji was acknowledged during the programme. The event was hosted by Michelle Khan (LF2014) and Viliame Vailate Waqalaivi (LF2017). Leadership Fiji also recognised its partners, alumni, and the families and friends of graduates for their ongoing support. The graduation marked an important milestone for the LF2025 cohort, recognising their development during the programme and the beginning of their continued leadership journey.



International Day of Lupus Awareness
Duty Group: Tilapia

Brief: Team Tilapia undertook the advocacy challenge with a focus on raising awareness about Lupus, a chronic autoimmune disease recognised globally on 10th May. Working in partnership with the Lupus Foundation Fiji, the team organised a series of activities designed to increase public understanding and support for those living with the condition.

Key activities included participation in the Lupus Warrior Victory Walk on 3rd May, a fundraising breakfast stall at Albert Park, a radio interview on Legend FM on 14th May, and a Quiz Night held at Greenhouse Coworking on 17th May. The quiz featured a dedicated Lupus awareness round, along with fundraising activities such as refreshments, prizes, and a "kati toa" challenge. Media coverage in the Fiji Times on 10 May further amplified the message. The LF2025 cohort also showed support on World Lupus Day by wearing purple or displaying purple ribbons during the Tourism session in Nadi, demonstrating solidarity with the Lupus community.

Lessons Learnt: The challenge highlighted both the medical and social realities faced by individuals living with Lupus. Participants gained a deeper appreciation for the dedication of advocates and organisations supporting the Lupus community in Fiji. Planning and delivering the activities strengthened teamwork, creativity, and adaptability within the group. The experience also demonstrated that effective advocacy requires consistent effort, meaningful engagement, and a willingness to support voices that are often overlooked. Overall, the challenge reinforced that even small actions can contribute to greater awareness, stronger community support, and positive change.





International Albinism Awareness Day

Duty Groups: Tabua

Brief: Team Tabua undertook this advocacy challenge to raise awareness about albinism, a genetic condition, and to amplify the voices of people living with it. Recognised globally on 13th June, the day provided an opportunity to highlight the experiences and challenges faced by the albinism community in Fiji. The team worked closely with the Ministry of Health and Medical Services to support awareness activities and outreach.

The advocacy efforts included social media campaigns, a month-long sunscreen donation drive, and media engagement. On the day itself, the team participated in a live morning talk show on Fiji TV, where the importance of understanding and supporting people with albinism was discussed. Team members also joined the Albinism Awareness Celebration march from the Bowling Club to the Civic Centre in Suva, followed by the official programme hosted by the Ministry. The sunscreen drive, conducted throughout June in Suva, Nadi, and Labasa, collected 35 sunscreens, which were later handed over to the Ministry to support community needs.

Lessons Learnt: The challenge provided a deeper understanding of the social and practical challenges faced by people living with albinism. Participants observed the dedication of individuals and organisations working to support the community and promote

awareness. The experience also strengthened teamwork within the group, as planning and coordinating activities required cooperation, trust, and clear communication. It highlighted that effective advocacy depends on consistent effort, community engagement, and a shared sense of responsibility. Overall, the challenge reinforced the importance of respect, inclusion, and practical support in improving the lives of vulnerable groups.



Day of the Seafarer

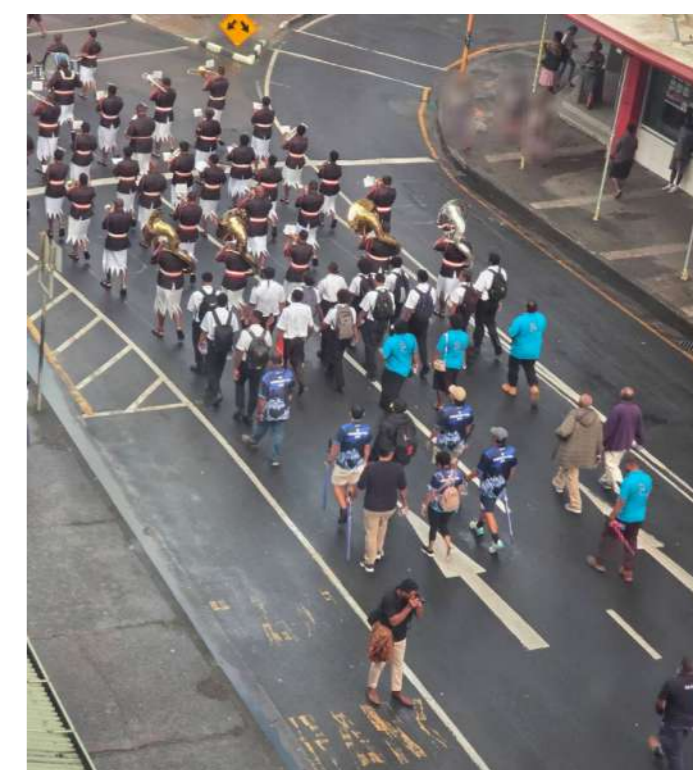
Duty Group: Taura Tale

Brief: Team Taura Tale led an advocacy initiative to raise awareness for the Day of the Seafarer, observed globally on 25th June. The 2025 theme, "My Harassment-Free Ship," focused on promoting safe, respectful, and inclusive working environments within the maritime sector. The team worked in partnership with the Maritime Safety Authority of Fiji (MSAF) to expand outreach through mainstream and social media platforms. In preparation for the day, team members participated in a live radio talkback programme on Domo Ni Vanua, where they discussed the significance of the event and the importance of addressing harassment in the maritime industry. Awareness messages were also shared across social media platforms, including the Leadership Fiji secretariat page and the LF2025 cohort communication channels. On 25th June, the team joined the official Day of the Seafarer march in Suva, wearing themed polo shirts to demonstrate support for seafarers and maritime organisations and to promote the campaign's key message.

Lessons Learnt: The challenge provided greater insight into the important role seafarers play in Fiji's economy and global trade. Participants gained a better understanding of the physical and emotional challenges faced by those working at sea, particularly in relation to harassment and workplace safety. Discussions



highlighted that harassment can affect individuals at all levels and that preventing it requires collective responsibility. The experience also demonstrated the value of teamwork, adaptability, and effective communication in delivering advocacy initiatives. Overall, the challenge reinforced that meaningful advocacy depends on sustained effort, strong partnerships, and a shared commitment to fairness, safety, and respect in all workplaces.





International Day for the Conservation of the Mangrove Ecosystem

Duty Group: Tui Tui

Brief: Team Tui Tui undertook the advocacy challenge for the International Day for the Conservation of the Mangrove Ecosystem on 26th July 2025, with a focus on raising awareness of the ecological, cultural, and climate importance of mangroves. The team combined media outreach, community engagement, and practical restoration activities to promote understanding and support for these vital ecosystems.

In the lead-up to the event, team members appeared on The Breakfast Show and the iTaukei Breakfast Show on 24th July, alongside representatives from iTaukei Women in Conservation and Dradra's Eco Tours. The discussions highlighted the role of mangroves in coastal protection, marine habitats, and climate resilience. On 26th July, the team visited Serua Island, beginning with a traditional sevusevu ceremony to the Turaga na Vunivalu Korolevu. This was followed by a community awareness session led by iTaukei Women in Conservation. The activity concluded with the planting of more than 1,000 mangrove seedlings along the Serua coastline, supported by partner organisations and the Ministry of Forestry.

Lessons Learnt: The challenge highlighted the important role mangroves play in protecting coastlines, supporting marine life, and

contributing to climate resilience. Participants gained a better understanding of the technical and environmental considerations involved in successful conservation efforts. The experience also demonstrated that effective conservation depends on collaboration with local communities and subject-matter experts. Combining traditional knowledge with scientific approaches was seen as essential for achieving sustainable outcomes. Overall, the challenge reinforced that lasting environmental impact is built through cooperation, respect for culture, and consistent, practical action.



International Day for the World's Indigenous People

Duty Group: Tagimoucia

Brief: Team Tagimoucia undertook the advocacy challenge to raise awareness of Indigenous rights and the importance of preserving iTaukei language, culture, and resources. Observed globally, the International Day of the World's Indigenous Peoples provided an opportunity to recognise the heritage, contributions, and rights of Indigenous communities in Fiji. Through media engagement and community outreach, the team promoted greater understanding of these issues.

A key activity included a live appearance by a team representative on Na I Katalau, a Fijian-language programme on Fiji TV. The discussion focused on the recognition, respect, and protection of Indigenous rights, and emphasised their connection to broader human rights principles. The segment also highlighted the important role Indigenous communities play in protecting land, natural resources, and cultural traditions. The team's advocacy efforts also focused on community education, including the promotion of iTaukei language use, traditional arts, and cultural practices. Emphasis was placed on the importance of youth engagement and the inclusion of Indigenous perspectives

in policy discussions affecting land, resources, and cultural heritage.

Lessons Learnt: The challenge highlighted the important role of elders and community leaders in preserving and passing on iTaukei culture and knowledge. Participants gained a deeper appreciation for the dedication required to protect language, traditions, and community identity. The experience also strengthened teamwork and reinforced the importance of collective effort in advocacy work. Planning and coordinating the activities demonstrated that effective advocacy requires commitment, cooperation, and clear purpose. Overall, the challenge reaffirmed that the protection of Indigenous rights is an ongoing responsibility. Preserving culture, land, and language depends on continued education, community engagement, and inclusive leadership there were about 10 shares.

2025 COMMUNITY PROJECTS

Our Vision

Fiji 2034. United, free, secure, resilient, and just.
A nation that values its history and champions innovative change.

Project: Maintenance Work at Golden Age Home

Project date:
14th - 15th August, 5th September and 16th October, 2025

Activity:
The cohort carried out maintenance works at the women's residence at the Golden Age Home. Activities included replacing sections of the walkway roofing, repainting poles and doors, water blasting selected areas, installing hygiene dispensers, repainting walkways, and fitting new guttering and replacing the tube lights with LED lights. The work was completed over several visits, allowing the team to address priority maintenance needs and improve the overall condition of the facility.

Benefits:
The maintenance works improved safety, accessibility, and cleanliness within the residence, contributing to a more comfortable environment for the elderly residents. The initiative also demonstrated the cohort's commitment to practical service and community support.



Project: Toys Donation Drive - Wows Kids

Project date:
17th September, 2025

Activity:
The cohort organised a month-long donation drive, collecting toys, clothes, linen, books, and stationery. The toys were donated to Wows Kids to support children undergoing cancer treatment. In addition, a total of \$320 was contributed toward a cinema outing for children living with cancer in the Northern Division.

Benefits:
The donation provided comfort and encouragement to children facing serious illness, while also strengthening community partnerships. The initiative promoted compassion and collective responsibility within the cohort.



Project: Book & Stationery Drive - Dama District School

Project date:
24th September, 2025

Activity:
The cohort organized a month-long donation drive, collecting toys, clothes, linen, books, and stationery. As part of this initiative, two boxes containing stationery and storybooks were donated to the children of Dama District School, supporting their learning and encouraging a love for reading.

Benefits:
The donation supported their academic development, encouraged a love for reading, and eased the burden on families who may struggle to afford school supplies.



Project: Book Donation Drive - Vunidogoloa Village

Project date:
25th September, 2025

Activity:
The cohort organized a month-long donation drive, collecting toys, clothes, linen, books, and stationery. As part of this initiative, two boxes of storybooks were donated to Vunidogoloa Village on the second day of the Northern Trip, promoting literacy and providing educational support to the village's children.

Benefits:
The donation promoted literacy, supported children's education, and strengthened the cohort's connection with the community.



Project: Clothes and Linen Donation Drive for St. Giles Psychiatric Hospital

Project date:
15th October, 2025

Activity:
Following a site visit to St. Giles Psychiatric Hospital during the Health session, the cohort organised a donation of clothes and linen collected through a month-long drive. The items included clothing for men and women, as well as bedding materials.

Benefits:
The donation of clothes and linen to St Giles Psychiatric Hospital was highly valuable. Many patients arrive with few personal belongings, so receiving clean clothes and fresh linen helps restore their dignity and sense of normalcy. For a hospital with limited resources, such donations ease financial pressure on both the institution and patients, allowing more focus on essential medical and mental health care.



Project: Donation of Clothes to Daulomani Homes - Lautoka

Project date:
16th October, 2025

Activity:
During our month-long donation drive, our cohort collected clothing and donated them to Daulomani House in the West. Daulomani House provides a safe and welcoming environment for women, children, the elderly, individuals with disabilities, street dwellers, single mothers, and members of the LGBT+ community.

Benefits:
Through the donation of clothes, the cohort ensured that every person who walks through their doors has access to clean, warm, and comfortable clothing, something many of us take for granted. For someone rebuilding their life after trauma or homelessness, a simple set of clean clothes can make a powerful difference helping them regain confidence, dignity, and hope



LEADERSHIP FIJI EXECUTIVE LEADERSHIP PROGRAM



Opening Retreat - Strategic & Adaptive Leadership

Thursday 3 July to Saturday 5 July 2025

Speakers: William Parkinson (Board Chair, Leadership Fiji); Sharyne Fong (LF2005 and Chief Executive Officer, Leadership Fiji); Veronika Nawaqa (LF2015 and Director, Upskill Yourself); Vera Chute (LF-ELP2024 and Managing Director of Value City)

Brief: The Opening Retreat introduced the Executive Leadership Program 2025 participants to key insights on leadership and team dynamics, while creating space for self-reflection and honest conversations. Through guided discussions and practical exercises, participants began to unpack their leadership styles and consider how these influence their teams and work environments.

Guided by Veronika Nawaqa (LF2015), participants engaged in sessions on communication and public speaking, where they were challenged to step outside their comfort zones and communicate with greater clarity and intention. These sessions brought to light the importance of presence, listening and authenticity in leadership.

The evenings were intentionally set aside for reflection, where participants gathered for a talanoa with Vera Chute (LF-ELP2024). These spaces allowed for honest sharing that is not always possible in formal work environments.

By the end of the Retreat, participants had developed a clearer understanding of themselves as leaders and began forming connections that would support them throughout their Executive Leadership Program journey.



Fiji's History, Law, Economy, Poverty, Health & Education

Thursday 7 August to Saturday 9 August 2025

Speakers: Dr Anurag Subramani (Historian and Writer); Honourable Biman Prasad (Deputy Prime Minister & Minister for Finance); Honourable Justice Penijamini Lomaloma; Wylie Clarke (President, Fiji Law Society); Sureni Perera (Chief Executive Officer, Frank Hilton Organisation); Dr Eddie McCaig; Dr Wame Baravilala; Glenis Yee (LF2006 and Managing Partner, Munro Leys); Kevin McCarthy (Management Consultant); Dave Evans FCPA, FAICD, FFSIA (Co-Director Pacific Board Governance); Honourable Sashi Kiran (Minister for Women, Children and Social Protection)

Brief: This second session of the Executive Leadership Program deepened participants' understanding of Fiji by exploring its history, governance systems, economic landscape, and social realities through perspectives from government, academia, and the private sector.

Beginning with a visit to the Fiji Museum, participants traced the country's cultural and historical foundations, which informed later discussions on traditional governance and the ongoing impacts of colonisation. Conversations on the economy, justice, healthcare, education, and community wellbeing encouraged participants to consider how national systems shape everyday life and what this means for leadership. Engagements such as the visit to the Frank Hilton Organisation and the evening talanoa with Honourable Sashi Kiran grounded these themes in lived experience, highlighting the importance of empathy, integrity, and cross-sector collaboration.

The Saturday component strengthened this learning by examining transparent financial reporting and the governance practices that uphold ethical leadership and organisational accountability. Participants explored key indicators of financial integrity, warning signs of mismanagement or fraud, and the role of internal controls and audits in safeguarding trust.

The session concluded with reflective dialogue among participants, the Leadership Fiji Board, and the Secretariat, reinforcing relationships and broadening perspectives on Fiji's context while underscoring how informed, ethical leadership can drive meaningful and positive change across communities and organisations. Participants undertook a commitment to engage in a community project before the conclusion of the ELP2025 journey.



Alternative Agriculture & Tourism

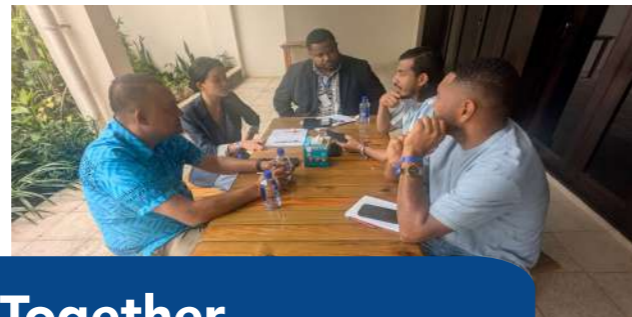
Thursday 4 September to Saturday 6 September 2025

Speakers: Josese Veibataki (Business Development Officer Enterprise Unit, Fiji Correction Services); Ui Tavo (Fiji Kava - The Calmer Co.); David Lin (Taiwan Technical Mission); Sereima Bolanavatu (Executive Manager Standards and Compliance (EMSC), Civil Aviation Authority of Fiji); Rigamoto Aisake (Executive Manager Aviation Security and Facilitation (EMASF), Civil Aviation Authority of Fiji); Gordon Penfold (Fiji Airways Aviation Academy); Lachlan Walker (InterContinental Fiji Golf Resort & Spa); Peter Lancaster (Lancaster Press Fiji); Jason Tutani (LF2012 and Education Program Manager, Sigatoka Sand Dunes National Park)

Brief: This session immersed participants in real-world leadership across agriculture, tourism, aviation, and community-based initiatives, offering a grounded understanding of how different sectors operate beyond traditional boardroom settings. Beginning at the Fiji Corrections Service in Naboro, participants explored the Yellow Ribbon Program and reflected on leadership in rehabilitation, accountability and second-chance pathways. Visits to The Calmer Co. in Navua, the Taiwan Technical Mission, and agricultural sites in Sigatoka highlighted the realities of business innovation, regulatory compliance, sustainable farming and the vital link between leadership, food security and economic development.

The tourism and aviation components through engagements with the Civil Aviation Authority of Fiji, the Fiji Airways Aviation Academy, and the InterContinental Fiji Resort, demonstrated how leadership shapes safety, regulation, workforce capability, organisational culture and customer experience. The final visits on Saturday to Lancaster Press and the Sigatoka Sand Dunes encouraged reflection on creativity, cultural heritage and environmental stewardship.

Throughout the day, participants were encouraged to question, observe and connect each experience back to their own leadership practice, reinforcing the importance of adaptability, innovation and purpose-driven leadership across diverse sectors.



Closing Retreat - Bringing it Together

Thursday 9 October to Saturday 11 October 2025

Speakers: Sharyne Fong (LF2005 and Chief Executive Officer, Leadership Fiji); Salote Uluinaceva (LF2002 and Managing Director, Maxumise); Vijay Narayan (LF2003 and News Director, Communications Fiji Limited); William Parkinson (Board Chair, Leadership Fiji)

Brief: The Closing Retreat at the Warwick Fiji Resort brought the Executive Leadership Program 2025 participants journey full circle, giving participants the space to reconnect with the lessons, experiences and personal shifts that had shaped their journey over the previous months. Revisiting earlier sessions allowed participants to reflect on how their understanding of leadership had evolved through insights on Fiji's history and governance, sector-based immersions, ethical decision-making, financial accountability and community realities. Discussions on global megatrends, along with sessions on personal branding and media engagement, helped participants link their learning to the wider forces influencing organisations and society, reinforcing the need for leaders who can communicate with clarity and respond thoughtfully to change.

The Retreat also served as a practical culmination of the program's themes which required participants to draw on the full breadth of their learning such as collaboration, critical thinking, empathy and strategic insight to think and design solutions for real-world issues. Mindfulness sessions, journaling and Circle of Trust conversations created space for deeper personal reflection, enabling participants to articulate commitments for their leadership journeys ahead. By the close of the Retreat, participants left with strengthened relationships, renewed purpose and a clearer sense of responsibility to lead with integrity, adaptability, and service across their teams, organisations and communities.



LEADERSHIP (FIJI) FOUNDATION

Leadership Fiji in 2020, established the Leadership Fiji Community Fund Committee now registered as Leadership (Fiji) Foundation, a charitable trust that manages and facilitates life-changing community developments for Fiji's communities by empowering communities to become self-sufficient and sustainable. The Foundation is now in its 3rd year of operation and is funded by philanthropists and Leadership Alumni Year groups. The foundation is operated under the direction of its board of trustees.

Board of Trustees

- Rajesh Patel, LF2002 (Chair)
- Anare Manulevu, LF2005 (Treasurer)
- Talei Tuitoga, LF2018
- Deepak Sharma, LF2022
- Iris Low
- Jacqueline Hughes

Grant Thematic Areas

- Child Development
- Education
- Food & Nutrition
- Animal Protection
- Development and Protection of Women and families
- Leadership Training
- Promoting Democracy, Free exchange of ideas/knowledge and
- Sustainable Community Environmental Projects

New Vision Fiji

Thematic Area: Development & Protection of Marginalised Families

New Vision Fiji is a disability led organisation supporting persons with disabilities, single mothers, vulnerable families and the elderly in informal settlements. With support from the Leadership (Fiji) Foundation, the organisation had extended its reach within communities and conducted empowerment programs and essential services with households living in social and economic hardship.

Five individuals benefited from the initiative which focused on supporting these individuals living with disabilities in starting or scaling up their micro-businesses. The support included the provision of essential business tools and materials, one-on-one training in basic financial bookkeeping, and business management. In addition to individual support, New Vision of Fiji conducted a 5-day training program in Vanua Levu, targeting rural women and youth from Bua, Labasa, and Savusavu. The training focused on homemade jewellery, craft-making, and small enterprise skills.

Grant Awarded: \$10,000.00



Lomary Secondary School

Thematic Area: Education

Lomary Secondary School received projectors to enhance visual learning for their Year 9 students, particularly in English and other core subjects. Before this support, teachers had limited tools to deliver interactive and engaging lessons.

With the installation of the projectors, approximately 88 students across two streams now benefit from improved lesson delivery through visual notes, videos, and digital learning resources.

Grant Awarded: \$3,396.00



Taveuni Animal Lovers

Thematic Area: Sustainable Community Environment Projects

Taveuni Animal Lovers received support to conduct a large scale animal welfare outreach across Taveuni and, for the first time, in underserved communities in Vanua Levu. With the assistance of a volunteer veterinarian and vet nurse, the team successfully desexed 154 village dogs and cats, helping reduce animal overpopulation and contributing to healthier community environments.

The outreach extended into Buca Bay and Nacekoro Village in Savusavu areas that had never previously accessed veterinary services. In Nacekoro alone, the team desexed 22 female dogs, 1 female cat, and 5 male dogs in a single day, while also providing dental extractions, wound care, and examinations for an additional 10 animals.

This project addressed the growing challenges of stray populations, community health risks, and animal neglect. The strong turnout from villagers underscored the urgent need for these services. Through this initiative, Taveuni Animal Lovers strengthened animal welfare practices, improved environmental conditions, and supported better public health outcomes across multiple rural communities.

Grant Awarded: \$3,500.00



Mobile Kindy Fiji

Thematic Area: Child Development

Mobile Kindy Fiji received support to deliver early learning education to children living in informal settlements and underserved communities in Suva. Their mobile classroom model brings literacy, numeracy, creative arts, and values-based learning directly to children who lack access to structured early childhood education.

This project addressed the need for accessible and inclusive early learning opportunities, helping young children build confidence, foundational skills, and readiness for formal schooling. It created a nurturing learning environment for children who would otherwise face significant barriers due to socioeconomic constraints.

Grant Awarded: \$10,000.00



LEADERSHIP FIJI: REACH AND IMPACT FOR 2025



In 2025, Leadership Fiji continued to expand its reach and impact, continuing strong partnerships with 24 organizations and engaging 12,077 individuals through its various programs. This highlights the power of collaboration in advancing leadership development across various sectors and levels, and fostering positive change across Fiji.



The 2025 Leadership Fiji Program concluded with a 93% completion rate. With the demands of the program, along with balancing additional responsibilities, this rate reflects the dedication and commitment of the participants to the program as well as to the broader goal of giving back to their communities. With this graduating cohort, our Alumni network has now grown to 630, which includes Alumni of our Executive Leadership Program, strengthening a dynamic community of leaders making a difference in their fields and communities.



In 2025, **194 speakers and facilitators** generously shared their time and expertise, enriching the learning experience for participants. Leadership Fiji's commitment to developing young leaders continued through the **Student Leaders Training**, which empowered **20 student leaders**. Beyond the core program, Leadership Fiji engaged 11,295 individuals through community projects, advocacies and events.



LF is proud to continue giving back to our communities through our programs. In 2025, the Leadership Fiji 2024 Fellows Project impacted 339 individuals, demonstrating the continued ripple effect of our Alumni initiatives in driving meaningful community development. Additionally, a total of 191 participants attended our tailored corporate trainings, as well as our Leading with Impact workshops in Suva, Nadi, and the North.

ALUMNI PROFILES

2002-2024

2024 PARTICIPANTS

Our Vision

Fiji 2034. United, free, secure, resilient, and just. A nation that values its history and champions innovative change.



Agnes Peter

*Principal Scientific Officer
Mineral Resources Department*
Team: Tilapia



Angela Waradi

*Senior Manager, Strategic
Engineering
Natural Waters Viti Pte Ltd*
Team: Tui Tui



Eapi Nabou

*Programme Coordinator
FIJI Water Foundation*
Team: Tagimoucia



Eleni Wainikesa

*Assistant Manager - Digital
Kontiki Finance Limited*
Team: Tilapia



Elenoa Sokovata

*Project Coordinator
The Greenhouse Studio*
Team: Tabua



Ellen Stolz

*Corporate Affairs and
Marketing Specialist
Westpac Banking Corporation*
Team: Tagimoucia



Ema Rokosuka

*Team Administrator - NZ Inc &
Consular
New Zealand High
Commission*
Team: Taura Tale



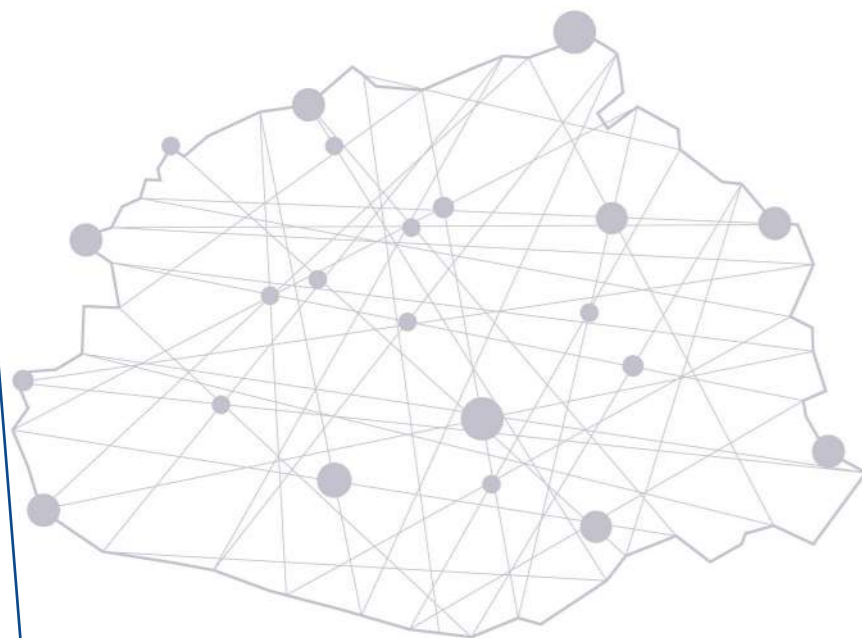
Hemita Achjima Pillay

*Finance Operations Manager
(Pacific)
Tower Group Services (Fiji) Pte
Limited*
Team: Taura Tale



Isireli Muaror

*Team Leader I.T
Fiji Times Pte Ltd*
Team: Tagimoucia





Josefa Rigamoto
 Security & Facilities Manager
 Paradise Beverages (Fiji) LTD
Team: Taura Tale



Jovesa Tikomailepanoni
 Operation Manager
 Pacific Eye Institute
Team: Taura Tale



Karthikeyan Chandra
 Solicitor
 Munro Leys
Team: Tilapia



Priya Chand
 Manager Enterprise Risk
 Management
 Fiji Development Bank
Team: Taura Tale



**Ratu Imanueli
 Matanitobua**
 Chairman Tikina Namosi Council
 Namosi Provincial Council
Team: Tabua



Ravinesh Kumar Raj
 Manager Compliance &
 Project
 Motibhai & Company Limited
Team: Tagimoucia



Losalini Nalawa
 Community Development
 Manager
 Habitat for Humanity Fiji
Team: Tagimoucia



Mahjabeen Khan
 Event Coordinator
 Communications Fiji Limited
Team: Tagimoucia



Mereani Peters
 Branch Manager
 BSP Financial Group (Fiji) Pte
 Limited
Team: Tilapia



Renuka Sen
 Assistant Accountant
 Bluescope Lysaght (Fiji) Pte
 Limited
Team: Tui Tui



Salote Fonolahi
 Sales Manager
 South Sea Cruises Group
Team: Tui Tui



Sean Fraser
 Food Service & Distribution
 Manager
 McDonalds Fiji
Team: Tabua



Mohammed Shazil Ali
 Digital Operator/ Inventory
 Controller
 Star Printery Pte Ltd
Team: Tilapia



Navinesh Singh
 Director of Sales and
 Marketing
 Likuri Group
Team: Tabua



Noa Rokotuivuna
 Business Development
 Manager
 Holiday Inn Suva
Team: Tui Tui



Shaneil Naidu
 Manager Finance
 Fiji Revenue and Customs
 Service
Team: Taura Tale



Shanorita Raj
 Regional Manager-West
 Janty Bondwell Pte Ltd
Team: Tabua



**Sonali Sunaena
 Naicker**
 ICT Officer
 Model Towns Charitable Trust
Team: Tui Tui



Taina Divavesi
Commercial Executive -CMA-
CGM Line
Neptune Pacific Direct Line
Team: Tabua



Wate Aka
Captain
Republic of Fiji Military Forces
Team: Tui Tui



2024 COMMUNITY PROJECT

Project: Donation to Frank Hilton Hostel

Project date:
Wednesday, 22 May 2024

Essential items including food and cleaning supplies were donated to the Frank Hilton Hostel in Suva. The participants selected items from the Hostel's "wish-list" for the donation.

Project: Clean-up campaign at Laucala Bay Foreshore, Suva and Marine Drive, Lautoka

Project date:
Saturday, 15 June 2024

Participants with the support of their families decided to embark on a clean-up campaign as one of their community projects. The team from the western division cleaned up Marine Drive in Lautoka while the team based in the central region cleaned up the foreshore along Laucala Bay in Suva.

Project: Donation and volunteering at SPCA Fiji

Project date:
Saturday, 15 June 2024

Participants based in Suva, with the support of their families, donated items to SPCA Fiji while also volunteering a few hours out of their day with the team. During this project, the participants provided support through which they scrubbed footpaths, cleaned the gardens, scrubbed the water and food bowls, cleaned the cages, bathed the fur residents and also spent some time socialising with them.

Project: Donation and volunteering Golden Age Homes

Project date:
Saturday, 27 July 2024

Participants chose to donate items, spend time with senior citizens, and clean up the Golden Age Homes in Lautoka and Suva. The team from the Western Division worked at the Golden Age Home in Lautoka, while the Central Region team focused on the Golden Age Home in Samabula, Suva. LF2024 was briefed on the activities and initiatives of the Golden Age Homes before donating supplies, engaging with the residents, and organising clean-up efforts around the Homes in both Suva and Lautoka.

Project: Donation to Saint Giles Hospital, Suva

Project date:
Wednesday, 31 July 2024

As a part of the Health session, the participants collectively got together to donate items from Saint Giles' "wish-list" during their site visit. Items donated included sanitation supplies, board games and fruits for the residents of the Hospital.

Project: Tree Planting, Tomuka, Lautoka

Project date:
Saturday, 31 August 2024

Members of LF2024 based in the central and western divisions came together to work on this worthy project. In partnership with the Ministry of Forestry, who provided 100 fruit trees which included lemon, avocado and soursop, LF2024 planted the seedlings along a hillside in a community based in Lautoka.

Project: Book and Stationery drive, Vanua Levu

Project date:
Wednesday, 11 September, 2024, Dama District School & Thursday, 12 September 2024, Kenani Community Hall Library

Prior to their North Session, LF2024 organised a book and stationery drive to collect supplies for Dama District School and Vunidogoloa Village. LF2024 donated the collected items to Dama District School on Day 1 of their visit to the North. Since the completion of the Fellows Project by LF2018, each cohort has visited the school as part of their Look North Trip. Through their donations, participants contribute to the ongoing learning and development of the children enrolled, while also supporting their fellow Leadership Fiji alumni's project, creating lasting engagement and fostering community care and growth. The remainder of the collected books and stationery were donated to the library corner at the Vunidogoloa Community Hall during Day 2 of their North trip.

2023 PARTICIPANTS

Our Vision

Fiji 2033. Innovative, Prosperous and Free. A compassionate nation built on resilient communities that embrace diversity, where we are safe, healthy, included and heard



Amanda Erasito

Manager – Contracts, Legal & Regulatory
Digicel Pacific Hub Markets
Team :Tui Tui



Amit Chand

Manager Lending Services
Housing Authority of Fiji
Team: Tabua



Angeline Chand

Branch Manager
Janty Bondwell
Team: Tabua



Anshu Arishma

Risk and Compliance Officer
Credit Corporation (Fiji) Pte Ltd
Team: Tabua



Jacqueline Christopher

Senior Analyst - Exchange Control
Reserve Bank of Fiji
Team: Tilapia



Joana Ravono

Content Director / Radio Personality
Communications Fiji Limited
Team: Taura Tale



Kartik Pratap

Senior Development Coordinator
New Zealand High Commission
Team: Tagimoucia



Kenneth Sugrim

Assistant Director Continuous Improvement
Natural Waters of Viti Limited
Fiji Water
Team: Taura Tale



Mikaele Livai Tamani

Project Coordinator
iTaukei Trust Fund Board
Team: Tagimoucia



Mohammed Jaffar

Manager Relationship & Sales
Fiji Development Bank
Team: Tabua



Nishrat Bano

Associate
Munro Leys
Team: Tui Tui



Otesh Abikash Chand

Branch Manager
Merchant Finance Pte Limited
Team: Tilapia



Ashraaz Nadeem Yusuf

ICT Manager
Future Farms Pte Ltd
Team: Tui Tui



Chrystalle Elizabeth Joy

Customer Service Representative
Westpac Banking Corporation
Team: Tagimoucia



Constantine Panayiotou

President
Fiji USA Business Council
Team: Tabua



Deepika Dimlesh

General Manager
Orchid Inn Pte Ltd T/A The Fiji Orchid
Team: Tilapia



Raksha Rani

Principal Scientific Officer
Mineral Resources Department
Team: Taura Tale



Rakula Avila Vasulevu

Head of Department
Automotive
Pacific Polytech
Team: Tagimoucia



Sheetal Shiwangani Ram

Manager Treasury – Funding & Investment
Fiji Airways
Team: Tagimoucia



Sunendra Narayan

Engineering Supervisor
BlueScope Pacific Steel (Fiji) Limited
Team: Tilapia



Edwina Vanessa Chand

Communications Officer
BSP Life Pte Ltd
Team: Tagimoucia



Elina Naibuka

NZ Claims Team Leader
Tower Insurance Fiji Ltd
Team: Tilapia



Elizabeth Maude

Executive Housekeeper
Intercontinental Fiji
Team: Tui Tui



Jackie Verma

Rooms Division Manager
IHG - Holiday Inn
Team: Tui Tui



Veijinia Kacisolomone

General Manager Corporate Services
TABs Holdings Company Pte Ltd
Team: Tabua



Yaumica Tikoduadua

Operations Supervisor
Neptune Pacific Trading Agency
Team: Taura Tale



Zoe Low You Yuen

Associate Director – Business & Tax Advisory
KPMG
Team: Taura Tale



2023 COMMUNITY PROJECT

Frank Hilton Organisation

Project date: 1st July 2023

Aligned to Pillar 3 of the LF2023 cohort vision to promote social bonds and belongings as well as to ensure health and safety of every Fijian, the participants contributed to a supply of food items worth \$300, personal hygiene items worth \$700 and beddings and colorful wall hangings worth \$1200 to Frank Hilton Organisation and also volunteered their time to do a clean-up of the facilities.

To Heal & Thrive Together

Project date: 13th September 2023

Aligned to Pillars 3 and 4 of the LF2023 cohort vision and recognizing the varied needs and experiences of patients at the St. Giles Hospital, the participants provided resources that contributed to the well-being, social interaction and a sense of belonging. The participants did a clothing drive across the mainlands and Levuka for the residents of the St. Giles Hospital.

LF2023 Fellows Project:

Creating Opportunities with Wainaloka Village

As the first phase of its Fellows Project, in January 2024, key members of LF 2023 procured and donated school supplies worth \$300 to children in Nanuku Settlement, Vatuwaqa. The team then partnered with Wainaloka Village, Ovalau, to establish a community library and study area, introduce an ongoing literacy program for children and adults, and bring internet connectivity to residents. Wainaloka, a remote village 16km from Levuka, has limited access to learning facilities. The project exceeded initial plans, leading to full tiling of the community hall with partitions for a dedicated learning space. LF 2023 was assisted by village residents and Shah Builders, with the generous support of Port Denarau Marina, FijiKava, and Fiji Water. STEM and phonics materials were provided, with 750 books set for delivery in April 2025

Solace and Support on our Suva Streets

Project date: 22nd July 2023

Aligned to Pillars 2 and 4 of the LF2023 cohort vision to building a resilient community that addresses the needs of the most vulnerable in Suva Streets, the participants initiated a soup kitchen dedicated to feeding the homeless. The participants volunteered their time in preparing meals and also provided hygiene kits and sleeping bags to 50 privileged individuals. Additionally, a service was held at the Hanisi Ministry in Suva where all the donations were presented.

North Book Drive

Project date: 27th-30th September 2023

In line with Pillar 1, Innovation, prosperity and freedom, of the LF2023 cohort vision, the participants held a book drive and bought reading and writing materials to sow the seeds of knowledge in our growing generation of 6 to 12 years old.

through the Fiji Book Drive. Recognizing the risks of internet access, LF 2023 facilitated cyber hygiene training in partnership with cyber specialist Savenaca Siwatibau Waqa and counsellor Naomi Tiko in October 2024. The residents of Wainaloka Village appreciated the benefits as well as the risk that came with being online. Village elders decided on a cautious approach, entrusting LF 2023 to hold the Starlink kit until they collectively approve installation. The project, valued at \$43,000, was funded through cohort-led initiatives, including barrel nights, a palau sale, donations, and a major raffle. LF 2023 remains grateful to the Wainaloka community, donors, and supporters for their trust and generosity, and to its team members (now Fellows) for their dedication and continued commitment.

2022 PARTICIPANTS

Fiji 2032, united, safe, healthy, and heard. Where we celebrate diversity, integrity, and equal opportunity with the resilience to respond and adapt to a changing world.



Ada Krishnan
Project Manager
ANZ Bank



Adi Ma'aka Amelia Bosenituraga Caucau
Grants Officer - Kiwa Initiative
International Union for Conservation of Nature



Annjelyn Shalvina
Manager Trucking
Fiji Water - Natural Waters of Viti Pte Limited



Leone Baleinasucu
Manager Transport - Suva
William & Gosling Pte Ltd



Deepak Sharma
Emergency Physician
Colonial War Memorial Hospital



Isireli Ligairi
Staff Officer
Fiji Police Force



Jesline Jessica Singh
Associate
Munro Leys



Jitutajia Matawalu
Investment Officer
Fiji National Provident Fund



Kelera Mataika
Director / Designer
Self Employed-Atelier 153



Livai Suka Silatolu
Regional Manager North
Digicel Fiji (Pte) Ltd



Mohammed Aiyaz
General Manager
WG Genera Pacific Pte Ltd



Pauline Caroline Vukikomoala
Duty Manager
Holiday Inn



Phillip Mortel
Sales Manager
Janty Bondwell (Pte) Ltd



Preetika Maharaj
Business Support Applications
Manager
BSP Life (Fiji) Ltd



Priti Sen
Branch Manger, Nadi
Bluescope Lysaght (Fiji) Ltd



Ratu Inoke Drauna
Aruka Fiji Founder
ARUKA Fiji



2022 COMMUNITY PROJECT



Ravi Prasad
Operations Manager
Denarau Corporation



The Late Raymond Mohammed
Acting Director
Mineral Resources Department



Repeka Nasiko
Senior News Reporter/
Deputy Bureau Chief
West
Fiji Times Pte Limited



Rupesh Chandra
Regional Manager West
Credit Corporation (FIJI) Pte
Limited



Seron Shivanjali
Senior Economist
Reserve Bank of Fiji



Sheik Nisha
Manager Finance
Fiji Development Bank



Sidhant Maharaj
Graduate (Corporate Affairs
and Marketing)
Westpac Banking
Corporation



Sipriano Silaitoga
Human Resources
Superintendent
Vatukoula Gold Mines Pte
Limited



Taitusi Nasedra
Pacific Claims Consultant
Tower Insurance (Fiji) Limited



Tikiko Korocowiri
Creative and Production
Manager
Communications Fiji Ltd



Tomasi Kororua
Senior Visual Designer
The Greenhouse Studio



Unaisi Manulevu
Program Coordinator
iTaukei Trust Fund Board



Vimlesh Magan
Chief Financial Officer
Tourism Fiji

LF 2022 Community Project:

Dama District School and Nabua Primary School Book Drive

The participants organized a book drive and donated books, games and stationery worth about \$500 to Dama District School and Nabua Primary School in Vanua Levu. The donation helped students with their reading and writing skills and start Nabua Primary School's library collection. The visit provided the participants an opportunity to connect with the communities and understand their challenges.

Golden Age Home

The participants volunteered 5 hours of their time to paint the interior section of the men's ward at Golden Age Home, Suva. The men's ward which required painting now has a new and refreshed look. This project was a result of the relationship formed by Team Taura Tale during their advocacy challenge. The participants look forward to working together with the Home on future projects so that they can continue to provide a clean and safe environment and care to the residents.

LF 2022 Fellows Project:

LF 2022 chose to complete its Fellows Project in the village of Vunidogoloa now known as Kenani, in the Caukaudrove Province in Vanua Levu. This is the first village in Fiji and possibly the world that got relocated due to the impacts of climate change and the rising sea level. The initial project plan was the construction of a Multi-purpose Bus shelter with an ablution block and a marketplace,

this was inline with the LF 2022 cohort vision and the completed project would be looked after by the Women's club of the village and assist in income generation for the women of the village.

The cohort members went up to the village and worked with the community to complete the project and by the end of it, the completion of the project also allowed for smaller side activities to take place to allow for a more wholistic project. The completed activities as part of the Fellows project included:

1. Multi-purpose Bus shelter with Ablution block and Market place
2. Creation of a Community Library/ Literature Corner in the Community Hall (Built Bookshelves and donated the books)
3. Donation of a 2000L water tank to the village as back-up
4. Financial Literacy Training facilitated by Westpac Banking Cooperation
5. Training on Family, Violence and counselling by ARUKA Fiji
6. Donation of books to the Kindergarten at Nabua Primary and also facilitated donation of Fiji Water string bags from the Fiji Water Foundation to the students of Nabua Primary School in the outskirts of Savusavu in Cakaudrove.

2021 PARTICIPANTS

My island home, enriched by its past, embracing the voices of our people, inspiring action and change in a free and secure, green and healthy Fiji



Aaron Ah Yuk
Communications Fiji Ltd
Digital Director



Adi Lavenia Ranadi
Rooster Poultry
Quality Assurance Manager



Akata Taito
Reserve Bank of Fiji
Senior Analyst, Financial
Inclusion and Market Conduct



Akiau Bernard Filipo Snr
Narseys Plastics Industries
Head of Department –
Graphics



Amish Patel
Jacks of Fiji Manufacturing
General Manager



Arieta Kaisevusevu
Holiday Inn Hotels & Resorts
MICE Executive



Ashna Lingam
South Sea Cruises
System and Content
Manager



Ashwin Singh
ANZ Pacific Operations
Merchant Fraud and
E-Gate Officer



Berlitta Bonny
ANZ Bank
Client Implementation
Officer



Emma Christopher
New Zealand High
Commission
Development Programme
Coordinator



Frances Namoumou
Pacific Conference of
Churches
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Inoke Kalounisiga
Knox Entertainment Pte
Limited
Director



Janice Fong
Munro Leys
Associate



Joshua Dean
The Greenhouse Studio
Senior Visual Desinger



Joshua Young
Tabs Investment Pte Ltd
Sales Manager



Kalesi Volatabu
Drug Free World – Fiji
Founder



Karishma Sharan
Alpha Corporation
Pte Limited
Head of Department-
Labels



Lara Bourke
Nukubati Private Island
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Manager and Scuba
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Leone Vokai
Great Sea Reef Divers
Owner of GSR Divers &
Dive Instructor



Leonore Naivaluwaqa
Merchant Finance Pte Ltd
Assistant Manager
Lautoka



Paulini Vukikomoala
Paradise Beverages (Fiji)
Limited
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Peni Drodrolagi
Fiji Military Forces
Psychologist/ Counselor



Rakena Patelesio
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Pacific Line)
Documentation Manager



Rima Prasad
Janty Bondwell Pte Ltd
Corporate Sales



Samuela Waqabaca
Water Authority of Fiji
Project Leader



Sanju Prasad
The Fiji Times
Chief Sub-editor



Sereima Bainivalu
WG Genera Pacific Pte Ltd
Business Development
Executive



Shazna Khan
Makoi Women's Vocational
Training Centre
Manager



Simon Peter
Westpac Fiji
Manager Call Centre



Steven Buksh
Honey Dew Farms Company
Pte Ltd
Operations Manager



Terry Sowani
Digicel Fiji Pte Limited
Social Media Executive

2020 PARTICIPANTS

By 2030, our Fiji will be a just society that values and respects the rights of all. We will be healthy, diverse and secure. Inspired not just to succeed but to exceed. Through collaboration, good governance and accountability, we will be the power.



Tiare David

FIJI Water- Natural Waters of Viti Pte Ltd
Manager Marketing and On-Premise Sales



Yacovinaka Tabaiwalu

Lyndhurst Pte Limited
Financial Planner and Analyst (Accountant)



2021 COMMUNITY PROJECT

Despite the COVID-19 lockdowns and restrictions, the LF2021 cohort was able to carry out various community projects around Fiji. The activities were as follows:

1. LF2021 Donation:

Food/grocery packs and seedlings to residents of Jittu Estate in Suva. The total value was FJD1,000.

2. Shelter support

The group was made aware of a family from Nadi living in tents as they were unable to afford to completion of their home due to COVID-19.

The group had raised and donated approximately \$1,000 to assist with purchasing necessary materials and completing construction.

3. COVID-19 Relief Packs

The group had found that there were some families impacted due to border closures during the COVID-19 lockdown and restrictions. The families consisted of just under 30 men, women and children. These individuals travelled into Suva from Kadavu to attend a funeral in April but as a result of the border closures could not return to their homes.

Team Tui Tui pulled together bulk food packs including general grocery items, cleaning items as well as basic hygiene products.

4. Pan Pacific South East Asian Women's Association and Leadership Fiji 2021 Book Drive

In partnership with the Pan Pacific South East Asian Women's Association over 30 boxes of books were collected from the community with 15 being distributed to the Vio Island community for their children's library collection.

5. Nationwide Tree Planting

In partnership with the Ministry of Forestry, Ministry of Youth and Sports and Sigatoka Sand Dunes through a National Tree Planting Campaign the group participated in tree planting activities around the country. The aim of the project was to plant 13,000 plants in the various sites identified across Fiji including areas in the North, West and Central division.



Abdul Ifraz

Head of Technology
ANZ Pacific Operation



Acacia Hope

Program Assistant
Homes of Hope



Ana Maria Naiveli

Accountant
Naiveli & Co Chartered Accountants



Andre Crocker

Sub Officer-Nakasi
National Fire Authority



Ann Patricia Naisara

Senior Manager Legal
Westpac Bank Fiji



Arishma Lata

Finance Officer
Paradise Beverages (Fiji) Limited



Ashneel Naidu

Production Manager
Natural Waters of Viti Pte Ltd



Brenda Fenton

Northern Outreach
Manager West
Charity Trust Society
(trading as Animals Fiji)



Dirend Sagar

Factory Manager
Pet Technology Pte Limited



Edwin Sharma

Managing Director
Tritech Joinery Solutions
Pte Ltd



Isapela Serevi

Business Development
Officer
BSP Life Insurance



Jashil Raniga

Finance Manager
The Fiji Times Pte Limited



Luisa Turaga

Sales Executive
Communications Fiji Ltd
Total Event Company (TEC)



Meredani Lutubula

Senior Accounts Officer
Ministry of Health



Marama Tamanitoakula

Customer Services Manager
Transam Fiji PTE Ltd



Melanie Dean Lobendhan

Sales Executive
Williams & Gosling Pte Limited



2020 COMMUNITY PROJECT



Melissa Harm

Financial Controller
Munro Leys



Mereoni Rogocala

Resort Accountant
Plantation Island Resort



Penina Magnus

Production Manager
The Fiji Times Pte Limited



Pita Whippy

Senior Sales Associates
One Agency Bayshore Fiji



Prit Chand

Manager Network Planning
& Designing
Telecom Fiji Ltd



Priya Pritika

Credit Officer
Motibhai & Company
Limited



Priya Lal

Manager Legal
Fiji Public Trustee Corporation
Limited



Ravnil Prasad

Financial Reporting Officer
ANZ Bank Fiji



Sanil Prasad

National Sales Manager
Bluescope Lysaght Fiji Ltd



Sanjay Lal

Corporate Relationship
Manager, Suva
Credit Corporation (Fiji)
Pte Ltd



Seema Kumar

Senior HR /ER Specialist
Future Farms Pte Limited
T/A Rooster Poultry



Sasha Acraman

Fashion/Jewelry Designer
Shaziah Collection, Sasha
Acraman Fiji



Shivneel Sivan

Mobile Insurance
Consultant
Tower Insurance Fiji Ltd



Viliame Vuniivi

Economist
Reserve Bank of Fiji



Whilma Smith

National Sales Manager
Digicel Fiji Limited

COVID-19 Distribution Packs

Date: July 2020

Challenges: Following COVID-19 Fijians, much like the rest of the world, were suddenly faced with hardship. There were wage reductions, hour reductions, job losses and a surge of people who, almost overnight, had no way to provide for their families and did not know where their next meal would come from. This was a situation we were all facing and despite this, we were able to pull together whatever resources we had to provide some relief where we could within our own means.

LF2020 Donation: Food/grocery packs and seedlings to residents of Jittu Estate in Suva. The total value was FJD1,000.

Northern Schools Book Drive

Date: August 2020

Challenges: During one of our sessions we were introduced to the Fiji School for the Blind. The visit touched our hearts and we were overwhelmed with emotion at the level of resilience of both the students and the teachers of the school. It was identified that their immediate needs were lawn mowers to help maintain their grounds and new specialised desks to assist the students with their learning requirements.

LF2020 Donation: The group reached out to The Merch Director and were able to secure a donation of 4 new lawn mowers and utilised the skills and business of a participant, Mr Edwin Sharma. In addition to the 4 lawn mowers the participants spent an afternoon sanding down and varnishing 10 desks that were built by TriTech Joinery (Edwin Sharma's business) to be provided to the school.

Fiji School for the Blind

Date: October 2020

Challenges: As part of the Look North session LF2020 were going to visit various schools around Vanua Levu. We decided not to go empty handed and reached out to our various networks and ran a Book Drive to help fill the various libraries and learning spaces in the villages and schools we would be visiting. We were grateful to Value City and various kind donors for the books and toys donated to support this drive.

LF2020 Donation: We made the book and toy donations to:

1. Dama District School
2. Vunidogoloa Village
3. Naidi Village
4. Nakawaga Village

LF2020 Fellows Project

LF 2020 delivered their fellows project at the height of the second wave of COVID-19 in Fiji. Lockdown challenges faced by COVID-19 inspired the group's interest to change from their initial school targets to individual homes - enabling a learning space at home. 73 desks and chairs were personally assembled by the group and distributed to selected beneficiaries. They have committed to building an additional 88 desks and chairs.

2019 PARTICIPANTS

By 2029, our Fiji will celebrate her diversity with equal opportunity for all. We will be an innovative nation that champions healthy living, quality education and protecting the environment of our island home.



Anish Prakash Nand
Store / Transport officer
Williams & Gosling Pte Ltd



Cama Rogo
Sub Officer
National Fire Authority



Christina Choy
Manager Legal Risk Management
and Governance
Fijian Competition & Consumer
Commission (FCCC)



Devina Devi
Program Officer
Fiji Women's Fund



Dhiresh Kumar
Manager Personal
Credit Fiji
Westpac Banking
Corporation



Elena Civoniceva
Human Resources Officer
Narseys Plastic Industries
PTE Ltd



Hitesh Kumar
Manager IT
Motibhai Group Of
Companies



Joanne Sakaraia
Economist
Reserve Bank of Fiji



Josua Satavu
Acting Manager
Equities
Fiji National Provident
Fund



Lanieta Gadolo
Manager HR & Admin
Ministry of Fisheries



Miriama Dinamati
Sales & Finance Manager
The Greenhouse Studio



Mohseen Khan
Senior Research Officer
Ministry of Sugar
Industries



Navind Kumar
GM Loans Portfolio
Credit Corporation (Fiji)
Limited



Navitalai Taka
Team Leader ISP &
Transport
Telecom Fiji Limited



Onorina Likusautu
Investment Officer
Merchant Finance
Limited



Pita Raiqeu
Real Estate Agent
Bayshore Real Estate -
NADI



Pravneil Chand
Community Development
Assistant Manager
Model Towns Charitable
Trust



Ronish Kumar
Business Development
Manager
Janty Bondwell PTE
Limited



Roqiqi Korodrau
Finance Manager
Free Bird Institute



Serupepeli Vularika
Acting Manager Risk
Management Unit
Ministry of Health and
Medical Services



Shaheed Ali
Manager Operation
Support - Pacific
ANZ Pacific Operations



Shaun Corrie
Business Relationship
Manager
Bank of the South
Pacific Life



Shivneel Narayan
Lead Videographer and
Photographer
Pasifika
Communications



Shurti Kumar
Physiotherapist
Suva Physio Centre



Siale Yee
Manager - Research &
Analysis - Fiji, Samoa &
Tonga
ANZ Bank Fiji



Sulueti Cakau
Auditor Manager
Office of the Auditor
General Fiji



Sustina Kamali
Export and Business
Development Manager
Bluescope Lysaght (Fiji)
Ltd



Victoria Vollmer
Radio Host / Program
Director
Communications Fiji
Limited



Zohib Shah
Production Coordinator
Rooster Poultry



2019 COMMUNITY PROJECT

Refurbished 20 foot Kitchen Container for Nuku Secondary School

Refurbished a 20 foot kitchen container, build and constructed a shelter and pathway to the school kitchen container, donated 2 x drums stoves and supply of food ration for one school term (Term 3). Project was completed in October 2020.

Sand Dunes Dry Forest Seedling Planting

Planted 20-30 dry forest seedling at Sand Dunes Sigatoka Park in November 2020.

Supported the Veilomani Food Bank

LF2019 cohort collected and donated FJD1,000+ to the Veilomani Food Bank in June 2020.

Lautoka Hospital Nursing Conference

Serupepeli Vularika organised and initiated a 3 days conference for Lautoka Hospital Nursing on Leadership by Leadership Fiji.

Supported the Bula Broads Banking Kama Sewing Club

Donated FJD800 to Bula Broads Banking Kama Sewing club to buy the materials for their Pinktober Projects in September 2020.

Wailoaloa Beach, Nadi Campaign

Shurti Kumar of LF2019 organised a beach clean up campaign at Wailoaloa Beach. The rest of the LF2019 west team supported this campaign in July 2020.

Raiwaqa Raiwai Market Day

Victoria Vollmer organised a Raiwai Raiwaqa Market Day for her community in November 2020. Food, handicrafts and entertainments were sold during the market days. This initiative was supported by Roqiqi Korodrau and Ronish Kumar of the LF2019 Cohort.

2018 PARTICIPANTS

By 2038, Fiji will be transparent, accountable, just and fair. As proud Fijians, we will celebrate our rich diversity. Our people will be educated, innovative thinkers, enjoying healthy lives in a vibrant and sustainable economy.



Abele Saunivalu

Director of Audit
Office of the Auditor General



Ajit Narsey

IT Admin/Company
Secretary
Narsey's Plastics



Andrew Reddy

Quality & Inclusion Specialist
Market Development Facility



Annie Robinson

Manager Sales & Marketing
Fiji Times



Darren Kwan

Financial Accountant
Tower Insurance



Devika Darshani

Manager Reconciliation
ANZ Bank



Fawziyah Ali

Senior Credit Officer
Nadi / Branch HR
Williams & Gosling Pte
Ltd



The Late Hanisivae Taito

Senior Credit Officer
Nadi / Branch HR
Williams & Gosling Pte
Ltd



Iaitia Varani

Audit Manager
Office of the Auditor
General



John Yee

General Manager
JP Bayly Trust



Kaiava Lekenaua

Sub Officer, Seaqaqa
National Fire Authority



Kalolaini Ranadi

Senior Economist
Reserve Bank of Fiji



Karen Fong

Managing Director
The Greenhouse Studio



Kolora Mason

Head of Products and
Reservations
Pacific Destinationz



Marie Kid

Foundation Manager
Fiji Water - Natural Waters of
Viti Pte Ltd



Mohammed Nawaz

Financial Controller
Credit Corporation (Fiji)
Limited



2018 COMMUNITY PROJECT



Nemani Lomata
Firefighter
National Fire Authority



Pratika Kumar
Senior Accountant
Communications Fiji
Limited



Rangeeta Bali
Prouds Operations
Coordinator
Motibhai Group



Sandhea Kiran
Brewing Team Leader
Paradise Beverages



Seruwaia Mario
Business Partner, Talent &
Culture
ANZ Bank



Seymour Singh
Manager Strategic Planning
Fijian Competition &
Consumer Commission



Takasa Panuve
Dealer Financial Markets
Westpac Banking Corporation



Talei Tuitoga
Partner
Howell & Associates



Taniela Rararua
Senior Security Officer
Reserve Bank of Fiji



Tirath Sharma
Principal
Tirath Sharma Lawyers



Viresh Chandra
Head of Information
Technology
Bank of the South Pacific Life



Wilisoni Naqasima
Sales and Marketing
Executive
Neptune Pacific Line



Yvette Samson
Manager Human Resources
Kontiki Finance Limited

Father Law Home

Father Law Home - Donated bedding, cleaning & gardening supplies, personal hygiene items and hosted lunch for residents at the Home.

Dama District School Book Drive

\$1,000 worth of books, stationery, learning material and teachers' aides, including a cash donation of \$300 for student field trip to Labasa. Refurbishment and stocking of the Library in 2019 as part of Fellows project.

Clothes Drive ST. Giles Hospital

Donated 15 boxes of pre-loved clothing to St Giles, 100% donation in kind from Leadership Fiji 2018 participants, and 30 volunteer hours.

Mangrove Planting Project

Planted 5,050 mangrove propagules and donated \$435 toward Mangroves for Fiji research.

Mobile Kindy

Donated stationery and learning materials, storage containers, colouring books, charts, paints, disinfectant, hand towels, books and snacks.

2017 PARTICIPANTS

Fiji, in 2037, will be a safe and just nation where people from diverse backgrounds are united, informed and empowered. Fiji will be a healthy, sustainable, resilient and economically viable country.



Aradhana Devi
Manager
KPMG



Arif Khan
Director
Bay Shore Fiji



Artika Prasad
Senior Accountant - Audit
Assurance
& Business Advisory
Services
Aliz Pacific



Avikali Bari
Community Policing
Coordinator
Sigatoka Police



Cornelia Smith
CRM Marketing Officer
Fiji Gas Limited



Esala Nasaroda
Principal Internal Auditor
Fiji Roads Authority



Esther Ching Mei Yee
Reservations Coordinator
Pacific Centrecom



Fareesha Shah
Manager
Ernst & Young



Filipe Tikoisuva
Sub Officer
National Fire Authority



Jean Whippy
Sales Supervisor
Motibhai & Company Ltd



Kuineta Taomia Sokimi
Senior Actuarial Analyst
Fiji National Provident
Fund



Merea Tofiga Kumar
Senior Licensed Customs
Williams & Gosling Pte Ltd



Naomi Tove
Accounts Officer
Fijian Teachers
Association



Nasik Swami
Senior Journalist/ Team
Leader
The Fiji Times Ltd



Neel Nitin Kumar
Key Control Testing
Analyst
ANZ Pacific Operations



Neelam K. Sharma
General Manager Legal
Credit Corporation



Nitesh Chand
Manager, Hospitality
Sales
Motibhai Group



Niven Maharaj
Resort Manager
Plantation Island



Rahul Prakash
Commercial Finance
Manager
British American Tobacco



Ratu Joji Lewenilovo
Consultant
Self Employed



Raziya Saheem
Registered Nurse
MIOT Pacific



Rejeli Elaise
Senior Manager,
E-Chanei Retail
Bank of the South Pacific



Ritesh Ratiram
Manager Operations
Star Printery



Rokowati Crocker
Qualified Fire Fighter
National Fire Authority



Semi Turaga
Journalist/News Presenter
Communications Fiji Ltd



Sunil Kumar
Social Enterprise Team
Leader
Homes of Hope,
Fiji



Tanuj Patel
Owner, Operator
Phoenix Foods T/A Eagle
Boys Pizza



Timoci Tovomaiwai
Resort Manager
Uprising Beach Resort



Veilawa Rereivasaliwa
Head of Transformation &
Deputy Head of Retail
ANZ Bank



Viliame Waqalaivi
Training Manager
Bank of the South
Pacific Life



Virisila Lidise
Associate Solicitor
Young & Associates



Yogeeta Raj
HR Manager
Mark One Apparel



Yogendra Gounder

Team Leader, Brewing Paradise Beverages



2017 COMMUNITY PROJECT

LF2017 Fellowship Project, Koroipita - LF2017 built a home at Koroipita that cost \$16,708.88 and donated mattresses, construction helmets and tools. LF2017 also supported an applicant from Koroipita to the LF2019 program, Pravneil Chand. The group agreed to support Pravneil in the payment of 50% of his fees pending results of his LF scholarship application.

Fatima Girl's Hostel, Suva - LF2017 purchased a refrigerator for the hostel at a cost of \$4,000.

Ratu Ilaisa Memorial School, Sigatoka - The group invested \$7,007 in the purchase of hardware and equipment for the school's playground. The completed playground was handed over to the school and community on 12th January 2019.

2016 PARTICIPANTS

By 2036, Fiji will be transparent and accountable, with equality and justice for all. Our people will enjoy innovative education, health and infrastructure systems that will drive economic growth in a sustainable environment.



Angeline Christina Anthony
Branch Manager
ANZ Bank



Arishma Kumar
Operation Risk
Compliance & Audit
Manager
Williams & Gosling Pte Ltd



Christine Xueru Zhang
Manager, Audit Assurance
Ernst & Young



Isoa Vikari
Qualified Fire Fighter
National Fire Authority



James Pridgeon
General Manager
Uprising Resort



Jason Roneel Narayan
Director of Programs -
Sargam
Communications Fiji Limited



Jasween Bhan
Regional Fraud and
Scheme Compliance
Westpac Banking
Corporation



Jawahir Lal
Human Resources
Manager
Suva City Council



Jitesh Jotika Prasad
Primary School Teacher
Ministry of Education



Leonard Chan
Manager Reconciliation
and Reporting
Bank of the South
Pacific



Meliki Talei Matakibau
Business Accounts Manager
Bank of the South Pacific



Navin Raj
Executive Director
Fiji Institute of
Accountants



Nilesh Sanjay Chand
Manager
Motibhai &
Company Ltd



Pretty Pritika
Principal Internal Auditor
Fiji National Provident
Fund



Priya Chand
Journalist
Islands Business



Rajesh Kumar
Sales Manager, West
Motibhai & Company Ltd



Ronal Rinesh Prasad
Manager Finance
Bank of the South Pacific Life



Shakhim Sharma
Resident Engineer
MWH



Shavlin Narayan
Senior Systems Developer
Telecom Fiji Ltd



Ulamila Mocesui
Administration Manager
Mark One Apparel



Vhandhana Sharma
Associate Director
ANZ Bank



Viniana Verevukivuki
Learning & Development Associate (Pacific)
ANZ Pacific Operations



Vishal Kumar
National Sales Executive
Total (Fiji Ltd)



2016 COMMUNITY PROJECT

Homes of Hope - outdoor shelter for new school, picture library for 3-5 years age group and donation of toddler mattresses.

Go Fiji Go Book - assistance with photos and info, bring book to selected schools in Fiji.

Sago Palms - support for Sago plantation awareness, maintenance and financial literacy awareness for the villages we work with.

2015 PARTICIPANTS

In 2035, Fiji will be a healthy, skilled and innovative nation. Our people will uphold the rule of law and respect universal human rights. We will protect our environment and meet the challenges of climate change. Fiji will be a prosperous nation celebrating unique diversity.



Annie Kumkee-Chandra
Sales Manager
Williams & Goslings Limited



Dhanjay Deo
News Editor
Communications Fiji Limited



Epeli Roko
Sub Officer
National Fire Authority



Epeli Vakatawa
Assistant Manager,
Business Development
Fiji Television Limited



Feroz Ali
Training Manager
Lyndhurst Limited



Francis Ali
Records Administrator
Reserve Bank of Fiji



Gina Rawalai
Reservations Manager
Flight Coordinator
Pacific Island Air



Leilani Kotobalavu
Principal Economic
Planning Officer
Ministry of Fisheries and Forests



Mellony Inia
Senior Personal Banker
ANZ Bank



Mosese Bogidrau
Technical Officer
Vatukoula Gold Mine Limited



Nitesh Chand
General Manager
Corporate
Fiji Television Limited



Noni Veikoso
Senior Security Officer
Reserve Bank of Fiji



Oripa Adicokocoko
Planning & Customer
Relations Officer
Mark One Apparel



Peter Rigamoto
Senior Legal Counsel
Digicel



Poasa Vasukicakau
Senior Security Officer
Reserve Bank of Fiji



Priscilla Reddy
Administration &
Marketing Manager
Pacific Training and
Management

2014 PARTICIPANTS

In 2034, Fiji will be a united healthy, educated, innovative and productive nation with sound democratic governance, freedom, justice, sustainable economic growth and equality for all.



Renee Whippy
Project Coordinator
iTVTi (Subsidiary of
Lyndhurst Limited)



Ronald Prasad
Accounts Supervisor
Motibhai & Company
Limited



Ryan Kennedy
Team Leader
Corporate Services
Westpac



Saimone Shaw
Manager Leasing
Bank of the South
Pacific Life



Ajay Bhan
Sales Manager
Motibhai & Company Ltd



**Allyson Heritage-
Vave**
Business Analyst
ANZ Pacific Operations
Limited



Alrina Ali
Business Development
Manager
Telecom Fiji Limited



**Anare
Nakaunicina**
Manager Procurement
Services
Bank of the South
Pacific Life



Saleshi Chand
(MF) Director
General Office
Practice & Secretarial
Services



Shaad Ansari
Renewable Energy
Technician
Fiji Electricity Authority



Shivani Raman
Sales Manager
Motibhai & Company
Limited



Susan Vocea
Senior Environment
Engineer
MWH Global - Fiji Branch



Anareta Tawaqa
Training Manager
Bank of the South
Pacific



Ane Tabuya
Branch Manager
Westpac Banking
Corporation



Benjamin Sikuri
Manager Finance -
Financial
Control
ANZ Pacific Regional
Office



**Dharmend
Sharma**
Head of Corporate Sales
Digicel (Fiji) Limited



**Unaisi
Tagicakibau**
Monitoring & Evaluation
Coordinator World Wide
Fund for Nature



**Veronika
Naiwaqa**
Executive Secretary
International Labour
Organisation



Vikash Harikishan
Commercial
Relationship Manager
Bank of the South Pacific



Vinesh Chandra
Account Manager
Williams & Gosling Pte
Ltd



Grace Varea
Manager Administration
& Finance
Reproductive & Family
Health Association of Fiji



Jacinta Hesaie
Senior Economist -
Domestic
Activity and Forecasting
Reserve Bank of Fiji



Joseph Rao
Guest Experience
Champion
Holiday Inn Suva



Lanietta Dabea
Senior Flight Attendant
Fiji Airways



2015 COMMUNITY PROJECT

Sawani Kindergarden - donation of books, school supplies, toys, shoes.

Rukuruku district school - bulding of school play ground.

Saint Vincent De Paul - donation of stove and baking supplies and refurbishment of kitchen.

SPCA - donation of curtains.



Litea Lagilagi
Associate Project
Manager
ANZ Pacific Operations
Limited



Michelle Khan
Customer Service
Consultant
Williams & Gosling
Pte Ltd



Robert Pene
Tug Master
South Sea Towage
Limited



Semaima Lagilagi
Administrator
FASANOC Women in Sports
Commission



Taina Shankaran
Manager Shipping
ANZ Banking Group Limited



Timoci Vula
Chief of Staff
Fiji Times Limited



Tomasi Vosanibola
Principal Investigation
Officer
Fiji Prisons and
Corrections Services



Waisale Iowane
KPMG
Editorial Operations
Manager
KPMG



2014 COMMUNITY PROJECT

Hilton Special School - monetary contribution covering running costs for the children for 2 weeks.

Serua Island Financial Literacy Awareness - facilitated financial literacy awareness for the people of Serua Island through the promotion of savings, micro finance and planning for retirement. Partners for this event included Westpac Bank, the Fiji National Provident Fund (FNPF), National Centre for Small and Micro Enterprise Development (NCSMED), Elections Office, Fiji Volleyball Federation's Sports Clinic and Reproductive & Family Health Association of Fiji (RFHAF)

Book Donations - distributed over 140 boxes or about 7000 donated library books to Serua Island, Burebasaga District School, Lami Primary School, Lami High School, Sawani Primary School (first books for their new library), Ratu Ravuama Primary School, Namataku District School, Vatumali, Women's Prison - prompted the setup of a small library corner for inmates.

Financial Literacy & Small Business Training - Women's Prison - conducted financial literacy awareness and small business training for ten inmates at the Women's Prison in Suva.

Tamavua Village Hall - repainting of the Tamavua Village Hall in conjunction with the youth of Tamavua Village.

COMMUNITY PROJECTS DELIVERED IN 2015

Nabitu District School In partnership with Rotary Suva - catalogue and handover approx.1,600 books for library and catalogue them for the school.

Women's Prison, Suva - Handover of approx. 200 books to add to the small library started in October 2014 (200 books donated).

Tamavua Village Kindergarten - Supply art & craft supplies and books for kindergarten class, as a follow-up to the painting of the hall done in 2014.

West Based Kindergartens (Vitogo Village Kindergarten & Lovu HART Home) - Supply art & craft supplies and books for kindergarten class.

Nadi Dental Clinic In partnership with Rotaract Nadi - Scrub down clinic, prep for painting, paint, donation of a computer, curtains, cabinets.

Valelevu Health Centre In partnership with Mark One Apparel - Procure & install water tank with pump and piping to connect to the Hospital and also to staff quarters.

St Giles Hospital - Procurement of items listed by the hospital as priority needs.

2013 PARTICIPANTS

Fiji 2025, a united, free and just nation where citizens are empowered to participate in economic, social and political decision-making to achieve a vibrant, innovative and safe society that promotes opportunities for all



Amol Narayan
Assistant Accountant
Motibhai & Company
Limited



Charlie Manuel
Senior Loans Officer
Sugarcane Growers Fund



Chinnamma Reddy
Country Director
Projects Abroad (UK)
Limited



Cilia Pareti - Wilson
Marketing Administration
Assistant
Wyndham Vacation
Resort



Edward Yee
Area Manager Business
Banking Western &
Northern Division
Westpac Banking
Corporation



Elena Rahiman
Finance Officer
Communications Fiji
Limited



Esala Halafi
Head of Operational Risk
Bank of South Pacific



Isoa Wainiqolo
Acting Senior Economist
Reserve Bank of Fiji



Jitendra Prakash
Field Sales Executive
Post Fiji



Julianne Johansen
Business Development
Management Wines
& Spirits
Punjias Wines & Spirits



Kris Prasad
Programme Support
Officer
Fiji Women's Rights
Movement



Kritika Kripal
Brand Activation Manager
Nestle (Fiji) Ltd



Lepani Makabuna
Area Manager Business
Banking - East
Westpac Banking
Corporation



Linesh Kumar
Manager Information
Technology
Pleass Global Limited



Luisa Nakauciri
Customer Services
Manager
Bank of the South
Pacific Life



Manuelli Daurewa
Senior Engineer
TOTAL (Fiji) Limited

2012 PARTICIPANTS

By 2025, Fiji will be a united, democratic nation that upholds fundamental human rights and rule of law. Our economy will be sustainable, vibrant and innovative. We will be healthy, educated and will celebrate our diversity and protect our heritage.



Mareta Fong
Manager Financial
Analysis & Planning
Global Loans & Markets
Pacific
ANZ Banking Group
Limited



Milinia Naituyaga
Senior Flight Attendant
Fiji Airways Limited



Nilesh Chand
Finance Manager &
Company Secretary
Pacific Islands
SCA Hygiene Australasia
Limited



Sitiveni Marovia
Manager Corporate
Responsibility, Micro
Finance & Rural Banking
ANZ Banking Group
Limited



Ajay Kumar
Customs Supervisor
Williams & Gosling
Pte Ltd



Alex Elbourne
Legend FM Programs
Director
Communications Fiji
Limited



Anabel Ali
Manager Audit
Aliz pacific



Anjini Buksh
Team Leader Regional
International
Westpac Banking
Corporation



Tamara Smith
Editorial Operations
Manager
Fiji Times Limited



Teuila Lockington
Customer Agent
William & Goslings
Pte Ltd



Vijesh Prasad
Head of Customer
Operations & Finance
Digicel Fiji Limited



Avaneesh Raman
FIU Analyst
Fiji Financial Intelligence
Unit (RBF)



**Avinesh Prasad
Sen**
Sales Depot Supervisor
and Exports Coordinator
British American
Tobacco



Disusu Delana
Economist
Reserve Bank of Fiji



Hitesh Chandra
Senior Human Resources
Officer
Vinod Patel & Co Limited



Jason Tutani
Park Manager - Sigatoka
Sand Dunes National Park
National Trust of Fiji



Mavis Yuen
Human Resource
Assistant Projects
Secretariat of the Pacific
Community



Nowen Low
Manager Process
Simplicity and Projects
Bank of the South Pacific
Life



Palinda Kaitu'u
Relationships Manager
Commercial Banking
ANZ Banking Group



Rajeshwar Raj
Acting Senior Health
Inspector
Health Department -
Nadi Town Council



**Rajshree
Baleisuva**
General Manager
Fiji Cancer Society



Rakesh Roshan
Loan Officer
Administration
Sugar Cane Growers
Fund



Ritesh Sharma
Purchasing & Warehouse
Manager
Pleass Global Ltd



2013 COMMUNITY PROJECT

Leadership Fiji 2013 participants completed a Clothes & Book Drive for the Nadroga/Navosa Provincial Office (Cyclone Tomas affected areas) and Homes of Hope, Wailoku. As part of a visit to Bau Island, the group also donated supplies to Bau District School and made a monetary contribution to the Bau netball team. In keeping in line with their Vision to protect Fiji's

environment they spent a Saturday planting mangroves in Nasese near the children's park. LF2013 also held a computer drive which enabled them to donate 11 computers to Lautoka Primary School and Shastri Memorial School in rural Ba. Their final group project for the year was a donation of supplies to the Little Ones Mobile Kindergarten at Savutalele Settlement, Tacirua.



Sanjeev Oddyar
Assistant Accountant
Motibhai Group of
Companies



Shamita Prakash
FX Market Advisor
ANZ Banking Group
Limited



Shayne Sorby
Associate
Munro Leys



Shivniel Chand
Supervisor - Suva
Terminals
Total Fiji Limited



Sina Suliano
Project Officer
Adventist Development
Relief Agency



Sue Lealea
Conference & Event
Sales Executive
Holiday Inn Suva



Usa Kalim
Team Leader - Tellers
Westpac Banking
Corporation



Vinal Singh
Manager IT
Total Fiji Ltd



Will Osborne
Business Relationship
Manager
Bank of the South Pacific



2012 COMMUNITY PROJECT

Save the Children Fiji

Leadership Fiji 2012 donated \$1000.00 to Save the Children Fiji (SCF) to assist children in the Western Division who were affected by the floods. As part of their community initiative under the leadership program, the group held a work-a-thon at the Nasese foreshore and part of the funds raised were donated to provide assistance towards the free lunch program coordinated by SCF.

Habitat for Humanity

LF2012 partnered with Habitat for Humanity Fiji (HFHF) to build 2 houses for flood victims at Sovi Bay, Vatukarasa, near Sigatoka. The project was in line with the disaster recovery projects carried out by HFHF in areas affected by the flooding in March 2012. LF2012 spent a day at the site helping with painting and general construction work. They also donated helmets, hammers, gloves and other building materials to assist with the project which was donated to HFHF after the completion of the project. This was a great learning experience for emerging leaders and gave the group a better understanding of what it takes to deliver change in people's lives via charity and community work.

Navatu Primary School, Rakiraki

LF2012 provided assistance to the school to access a regular supply of clean water by funding the connection from the borehole to the water tank. Previously the school faced constant water supply problems because of the dry season and shared water supply with the nearby village. LF2012 also donated library books and stationery to the school.

St. John's Association's Training Room

For about a month of ongoing preparation and maintenance, LF2012 successfully completed the renovation needs for the St John's Associations Training room as part of their community work during the year. They revamped the training room by painting, and providing plumbing works, new curtains, book shelves, noticeboards, and whiteboards. This project allowed the revamp of facilities that provides first aid training and services to thousands of citizens from all walks of life since its inception.

2011 PARTICIPANTS

Fiji, an innovative, transparent, sustainably wealthy nation committed to accountability, freedom and equality



Amitesh Sharma
Optical Dispenser
Eyesite Optometrists



Apenisa Tuicakau
Senior Economist
Reserve Bank of Fiji



Camari Turagarua
Manager
Bank of the South Pacific Life



Elenoa Dolodolotawake
Supervisor - Human Resources
Williams & Gosling Pte Ltd



Eleanor Tabakaucoro
Acting Operations Manager
Avis Fiji



Fehrial Afzal
Foreign Exchange Dealer & Markets Advisor - Commodity & Sales
ANZ Banking Group



Jeetesh Kumar
Marketing Manager
SCA Hygiene Australasia Limited



Joseph Howard
Commercial Securities Officer
Westpac



Maureen Nisha
Reservations Supervisor
Holiday Inn Suva



Mereia Rasiga
President/Founder
Mission Empowerment Solo West



Mohinesh Prasad
Sales Executive Retail
Central Eastern TOTAL (Fiji) Limited



Neera Lal
Business Analyst
International Operations, Westpac



Radhika Raj
Assistant Manager
KPMG



Rajnesh Kumar
Primary Manufacturing & Engineering Manager
British American Tobacco



Ronald Singh
Accounts Supervisor
Motibhai Group of Companies Nadi



Ronil Singh
Senior Engineer
TOTAL (Fiji) Limited



Sharon Narayan
Projects Manager
Sigatoka Builders Limited



Snehal Morris
Regional Media Affairs Specialist
Embassy of the United States of America



Sowani Nabukavou
Properties Manager
Bank of the South Pacific



Tavite Ragogo
Transport Business Proprietor



Tevita Gade
Acting Settlements Officer
Reserve Bank of Fiji



Theresa Yalimailakeba
Team Leader Call Centre
ANZ Pacific Operations



Vijay Varma
Programme Director - Radio Sargam
Communications Fiji Limited



Vilisoni Qalobogidua
Senior Properties Officer
ANZ Banking Group



2011 COMMUNITY PROJECT

Leadership Fiji 2011 participants assisted the Nadi Hospital by providing the maternity ward with linen as well as toiletries for new mothers. Additionally, the group assisted Treasure Home (Nadi) by providing food hampers. The group also refurbished the kitchen at St. Christopher's Home as well as painted part of Homes of Hope.

To assist needy children, LF2011 sponsored two children under the Foundation for the Education of Needy Children (FENC) program and completed a shoe drive for Nokonoko Primary School in Sigatoka. In December 2011, the group organised a very successful Teen Leadership Camp for 60 teenagers.

2010 PARTICIPANTS

By 2020, Fiji should be politically stable, with a sustainable economy ensuring prosperity and equality for all



Akhtar Ali

Senior Safety / Risk
Coordinator
Fiji Electricity Authority



Amelia Rigsby

FM96 Program Director
& FM96 Mid Morning
Show Host
Communications Fiji Ltd



Amit Kumar

Credit Officer
Williams & Gosling
Pte Ltd



Andrew Van Willies

Manager Balance Sheet
& FX trading
ANZ Bank



Angeleena Pala

Analyst
Asian Development Bank



Apenisa Seniloli

Head of Electronic
Banking Services
ANZ Bank



Asha Ali

Branch Manager
ANZ Bank



Atelina Muavono

Head of Human
Resources - Insurance
Bank of the South
Pacific Life



Devend Ram

Manager Logistics &
Marketing
Niranjans Autoport
Limited



Joseph Magnus

Senior Relationship
Manager, Signature
Priority Banking
ANZ Bank



Kamlesh Kumar

Fire Officer
National Fire
Authority



Mele Marafono

Head of Banking
Operation
Bank of the South
Pacific Life



**Nirenjeev Nishant
Kumar**

Management
Accountant
& Officer-in Charge
Central Share Registry
Ltd- South Pacific Stock
Exchange Ltd



**Priyanka
Damodran**

Operation Admin
Officer
TOTAL (FIJI) Limited



**Ropate
Daucakacaka
Pareti**

National Fire Authority



Sanjay Kumar

Team Leader Insurances/
Claims
Motibhai & Company
Limited



Satish Narayan

Project Manager
Saraswati Development
Unit



**Shainesh Vikash
Lal**

Sugar Cane Growers
Fund



Vijayeeta Raj

Brands Executive
British American
Tobacco



2010 COMMUNITY PROJECT

As part of their vision to Ensure Prosperity and Equality for all People, LF2010 have faithfully continued with their 5 year commitment to Hilton Special School where they will 'Sponsor a Child' to ensure one child at the school gets the education they need and deserve. In March, 2011 they group donated \$800.00 to the school.

In July they completed a Clothes and Craft Drive for St. Giles Hospital consisting of eight bags of clothes and art supplies. Later in the year, the group also donated potting soil and seeds.

To contribute to a Sustainable Economy through Care for the Environment, LF2010 embarked on their project to plant 50,000 new mangroves by 2020. This is an on-going yearly project directly benefitting villages that

use the sea as their source of livelihood. In 2011, they planted 5,000 new seedlings at Muaivuso Village with volunteers from BSP and youth groups as well as friends of LF2010. LF2010 would like to acknowledge the contribution of BSP who donated \$1,000.00 worth of planting equipment.

LF2010 also helped to plant 2,500 bundles of Vetiver grass at the Homes of Hope in Wailoku.

The group also received a request from the Ministry of Health to help fund the Jaipur Foot Project which directly assists amputees by giving them prosthetic limbs to improve their quality of life. LF2010 have so far raised \$2,000.00 for the project and will continue to fundraise for the refurbishment of the fitting center.

2009 PARTICIPANTS

A sustainable, prosperous and united Fiji



Aisake Mario Mausio
Manager Process Efficiency & Dev. Westpac Suva



Amanda Smith
Dominion Finance



Bill Lockwood
Credit Controller Williams & Gosling Pte Ltd



Laisiasa Dave
Creative Director Communications Fiji Limited



Mohammed Alfaaz Lateef
Manager Regional Applications Services Westpac Banking Corporation - Pacific Banking



Nancy Tikoisuva
The Office of the Director of Public Prosecutions



Nilkant Lal
Accountant Manager JP Bayly Trust



Ravinesh Chaudhary
Fijex.com



Deepika Devi
British American Tobacco



Elizabeth Maki
Sales & Marketing Manager Williams & Gosling Pte Ltd



Faiyum Ali
Manager & Compliance LTA - North



Gokul Naidu
Operations Manager Datec Fiji Ltd



Rosa Johansen-Chute
Marketing Manager ANZ Bank - Suva



Rosini Ravono
Ministry of Health



Rouhit Karan Singh
Manager Health Services Lautoka City Council



Sisa Otelagi
Ministry of Health



Gregory Browne
ANZ Quest



Ilaitia Tuinamoala
Head of Internal Audit Colonial Fiji Group Limited



Jason Li
BDO Aiiz



Jese Tikomailepanoni
DY Manager Customer Services TOTAL (Fiji) Limited



Stella Tiko
Senior Finance Assistant Asian Development Bank



Tupou Halofaki
Colonial Bank



Verenaisi Tuvuki Raicola
The Fiji Times Ltd



Viliame Tuinamoala
System Officer Reserve Bank of Fiji



Jone Tupou Nawaikula
Governance Officer Foundation for Rural Integrated Enterprises N Development (FRIEND)



Lailanie Burnes
WorldMark Wyndham



Losana T Ah Yuk
Operations Assistant Asian Development Bank



The Late Mili Naivanawalu
ANZ Bank



2009 COMMUNITY PROJECT

LF2009 along with some key contacts in the US (Dr. Hendricks of the Loloma Foundation) managed to secure 10 Wheel-Chairs and books for donations around the country. The books were delivered to several schools on Viti Levu (Tailevu, Nadroga and Suva) and an island primary school in Lomaiviti. The wheelchairs were donated to various organizations and individuals including CWMH, Lautoka Old Peoples Home (LOPH), Samabula Old Peoples Home (SOPH). The delivery of these wheelchairs and books were made possible with the assistance of W&G.

Samabula Old Peoples' Home (SOPH) Campaign Phase I of the SOPH Campaign focused on a clean-up drive. Phase II included the installation of 2 hot water systems for the Male & Female bathrooms and the repainting of the kitchen with paints sponsored by Resene Paints. Phase III included the provision of needed food trolleys for SOPH.

During a visit to the Naboro Prison complex, a book drive was organized. In partnership with Wyndham Resort, LF2009 presented Lautoka Old People's Home with new blankets and wheel-chairs from the Wheel-Chair Drive. The Sujit Foundation program sought assistance for LF2009 to help prepare a home for Sujit and this was provided. LF2009 also has a member sitting on the board.

Fijineighbours.com is a community development program first introduced to a community in Caubati. This program focuses on community-interaction by way of development programs and also focuses on community security.

When part of the Dilkusha Girls hostel burnt, LF09 fundraised to help rebuild the hostel. LF2009 also supports the Dilkusha Girls hostel on an annual basis by way of providing food supplies. Part of the Dilkusha support includes an initiative brought up by an LF09 member to mentor teenagers. A pilot program was introduced in 2010 with a youth at the Dilkusha Hostel.

LF2009 fundraised and donated to the efforts for rebuilding Samoa following the Tsunami. In partnership with FENC Fiji LF2009 obtained sponsors for 10 students for their education. Located about four kilometers from the main Kings Highway, Tavua Andra Primary School was built in 1965 and caters for approximately 105 students who have been using pit toilets since its inception. With the assistance of Wyndham Resorts a block of flush toilets was completed in 2010.

Leadership Fiji 2009 Graduates embarked on collecting 1000 story books for Vatuvonu Primary School in the North which is situated in the Bay of Buca, Cakaudrove.

Suva Special School was in need of a 3A Photocopier (approx. \$7k) for the schools activities LF2009 assisted and fundraised and partnered with Datec (Fiji) Limited to see this initiative through.

LF2009 have also embarked on expanding their horizons by seeking self-development by working with other organization to grow their leadership knowledge. Today, LF2009 has members represented in boards such as TPAF, Senior Citizens Home (SOPH), Fiji Environmental Association, Sujit Foundation, Bible Society of Fiji & FENC Fiji.

2008 PARTICIPANTS

MY Fiji - a paradise, which is politically stable, prosperous and healthy where all are equal, valued and united by 2025.



Ashita Lin
Admin / Credit Manager & Assistant Branch Manager Williams and Gosling Pte Ltd



Cathy Wong
Director Suva Physio Centre



Elvin Lal
Management Accountant Solander Pacific Limited



Epeli Racule
Operational Risk Officer Westpac



Gitesh Nair
Compliance and AML Officer ANZ Bank



Ida Buksh
Rooms Division Manager Holiday Inn



Isireli Dausiga
Chief Prison Officer Fiji Prisons Services



Jainine Penjueli
Marketing Manager Westpac Banking Corporation



Jignesh Pala
Manager Investments Kontiki Capital Limited



Kavakini Digitaki
Senior Operations Officer Fiji Prisons Services



Lisa Pene
Relationship Manager ANZ Bank



Melvin Houg Lee
Team Leader Electronic Banking Services ANZ Bank



Nilesh Kumar
Project Manager Quest Limited



Pauline Kostatino
Project Manager Transformation Quest Limited



Praveen Maharaj
Senior Lecturer & Programme Coordinator (Pharmacy) Fiji National University



Romana Andrews
Manager Customer Services Williams and Gosling Pte Ltd



Roneel Lal

Senior News Reader
and Presenter
Communications Fiji
Limited



**Rupeni
Silimaibau**

Project Manager
Provincial Youth Forum



Seci Taleniwase

Manager - Exports
Proceeds Monitoring
Reserve Bank of Fiji



Sharun Ali

Operations Quality
Auditor
Air Pacific



Shusendra Singh

Supply Chain Manager
British American
Tobacco



Subrina Hanif

Economist
Reserve Bank of Fiji



Sunil Prasad

Assistant Manager Tax
Division
KPMG



Teerath Shandil

Business Analyst
Quest Limited



Veniana Tukana

Senior Pharmacy
Technologist
Lautoka Hospital



2008 Community Project

Baby Joshua gets Another Chance at Life

Baby Joshua (who lives with his mum- Laisa, at Homes of Hope-centre for single mums to help them get back on their feet), was born with talipes equino varus, or club feet. This is a severe physical deformity of both feet and will require series of extensive operations and physiotherapy. These operations were not possible in Fiji and Baby Joshua needed to have to go to Hawaii for the beginning of his many operations. The group managed to raise \$3,000.00 which went towards his second and subsequent operations.

Early Childhood Centres

LF 2008 teamed up with Save the Children Fund Fiji (SCF) and the communities in establishing kindergarten centres around Fiji. The Early Childhood Education program was developed in 2002. It has progressed from humble beginnings of having a mobile play group which travelled around to various communities offering education/

play to the children of the communities; to now establishing permanent kindergarten/play centres in various communities around Fiji.

Seven (7) centres were identified by SCF. The communities had to be part of these projects as they owned the project and they were responsible for the long term viability of the project.

The team was able to establish all 7 kindergartens in Wainadoi Settlement; Lokia Community (Nausori); Kalokolevu Village; Natua Settlement (Labasa); Saivou Settlement (Labasa); Yaudiga Settlement (Labasa) and Matawalu Village (Lautoka). Each kindergarten was supplied with learning and educational toys, teaching aids/ equipment like easels, chalk, plasticine, books, blackboards, storage equipment.

2007 PARTICIPANTS

Fiji will be a place that inspires and empowers its people to take control of their own destiny.
 - To create a just, harmonious environment that fosters personal and economic growth. -
 - Where opportunities are readily available to all. - To enhance utilisation of our resources in a sustainable, accountable and environmentally friendly manner.



Amelia Sawau
 Manager Consumer Credit Control
 Westpac Banking Corporation



Anish Lal
 Food and Beverage Manager
 JJ's on the Park



Ateca Ledua Toganivalu
 Team Leader Administration
 Communications Fiji Limited



Darlene Viliame
 Money Market Dealer
 ANZ Bank



Rick Eyre
 Manager Tourism Projects
 Williams & Gosling Ltd



Rowena Erasito
 Human Resource Manager
 Holiday Inn



Shirof Khan
 CORA Executive
 British American Tobacco



Tevita Yasawa
 Manager Projects
 Colonial Fiji



Henry Kan
 Balance Sheet Manager
 Westpac Banking Corporation



Joeli Naivolasiga
 Operations Department, Suva
 National Fire Authority



Keshni Krishna
 Resort Accountant
 Wyndham Vacation Resort (Fiji)



Murgessian Pillay
 Financial Controller
 Colonial Fiji



Tinai Colawai
 Head of Human Resource
 ANZ Bank, American Samoa



Tini Finiasi
 Team Leader Reconciliation
 Quest Limited



Vanessa Kilner
 Group Manager Marketing & Public Relations
 Telecom Fiji Limited



Vijay Narayan
 Project Analyst
 Asian Development Bank



Nacanieli Bakeidaku
 Structural Fire Safety Department, Lautoka
 National Fire Authority



Niraj Bharti
 Corporate Manager
 BDO Zarin Ali



Petaita Tuimanu
 Economist
 Reserve Bank of Fiji



Racule Keteca
 Manager-Small to Medium Enterprise Banking
 ANZ Bank



Winston Penjueli
 Product Manager - Consumer Services
 Vodafone Fiji Ltd



Radhika Murti
 Young Professional Poverty
 United Nations Development Program



Rakesh Khanna
 Management Accountant
 Williams & Gosling Pte Ltd



Rajendra Sheromani
 Technologist
 Ministry of Health



Ravinesh Deo
 Business Analyst
 Quest Limited



2007 COMMUNITY PROJECT

Vision Fiji

President Ratu Epeli Nailatikau presented 10 awards to young people at the inaugural Fiji Children's Award on Saturday Nov 20th, 2010. These 10 young people had shown exemplary achievements in various areas of their lives despite their personal circumstances. Recipients are between the ages of 6 and 17 years and received \$500 to assist in their school expenses

Book Donation to Naboro Maximum Prison

In an effort to assist prisoners the group donated 13 cartons of reading books and magazines for the prisons library.

Smoke House for National Fire Authority of Fiji Northern Division

After seeing the great need for fire safety in our communities after the loss of lives in fires in 2007, the group decided to assist the NFA in fundraising for a smoke house which assisted the NFA in their awareness campaigns. The smoke house costed \$22,000 was sponsored by the ANZ, Westpac Bank, Wyndham Resort, Sangeeta Maharaj and Leadership Fiji 2007.

Blood Drive

Organised by the group, more than 60 businesses and the general public turned up to donate blood to the Fiji Blood Bank. The event resulted in 41 pints of blood being donated.

2006 PARTICIPANTS

Fiji is a nation where everyone contributes to physical and social environment that delivers sustainable prosperity, respect, and a sense of belonging for all



Jone Vukimoala
US Embassy



Jayshween Kumar
Quest Limited



Rakesh Lal
Financial Accountant
Westpac Banking Corporation



Liliana Pareti
Project Manager
Quest Limited



Ronald Rama
IT Manager
British American Tobacco



Nanise Rokobiri
Tabua Investments Ltd



Nitendra Kumar
Manager Property Development & Management
Carpenters Fiji Group



Saranjit Singh
Manager Finance
Quest Limited



The Late Dr Siddarth Naidu
General Practitioner



The Late Wilisoni Kurusiqila
Director Public Prosecution's Office



Timoci Nakaruru
National Fire Authority



Margaret Logavatu
Save the Children



Peter Paul Fatiaki
Colonial Fiji



Paula Lesubula Taufa
William & Goslings Pte Ltd



Glenis Yee
Munro Leys



Charles Taylor
Legend FM
Programme Director & News Business Development Manager
Communications Fiji Limited



Duri Buadromo
Capital Markets
Development Authority
Reserve Bank of Fiji



**Alanieta
Vakatale**
Native Land Trust
Board



Shaheen Asgar
Eyesight Optometrist



2006 COMMUNITY PROJECT

Mental Health St Giles Awareness & AusAid Funding for a Vehicle

On 28 January 2010, AusAID presented a new vehicle to the Ministry of Health's Community Mental Health Outreach Program for use in the Community Mental Health Outreach program at St. Giles Hospital. The vehicle helped the outreach program in its efforts to assist people living with mental health issues and to increase greater community understanding and acceptance of people living with mental illness.

LF 2006 in close partnership with the Psychiatric Survivors Association (PSA) published a collection of poems and stories of survivors of mental illness. This book, titled "Fright or Light" was launched in 2008 as part of a public awareness campaign on World Mental Health Day to assist in breaking down the stigma associated with mental illness. Feedback received from members of the public, health workers and the PSA has been overwhelming positive.

2005 PARTICIPANTS

Vision 2020: We will have a nation where all people are proud to be Fiji Islanders, who will celebrate and respect the wealth of our diversity. Together with a spirit of unity we will create a positive, just, educated, healthy social environment and a sustainable, prosperous economic future for all.



Aliti Kiji Bavou



**The Late David
Toganivalu**

Solicitor
BSP Life



Anand Kumar



Deepika Lodhia



Anare Manulevu
Senior Manager, Audit
KPMG



Dinesh Chand
Systems Engineer
NEC Australia



**Dr Bainato
Korojiuta**
Division Dental Officer
Ministry of Health



Grace King
Finance, Administrator
and Control Officer
Asia Development Bank



**Benjamin
Seduadua**
Resort Owner and
Director
Rendezvous Stuff and
Dive Resort Fiji



Henry Brown
Assistant Police
Commissioner
Fiji Police



Ishwari Shankar



Randhir Singh
Inspector
Fiji Police Force



Jodiann Smith Ali
Manager Human
Resources
Westpac



Sarita Harish
Lecturer in Education
University of Fiji



Merelita Isimeli
Manager PR and
Customer Service
Post Fiji Limited



**Salome
Buadromo**
Manager Human
Resources
ANZ, Samoa



Mildred Wade
Sales Executive
Yellow Pages



Savenaca Ralagi
Manager PR and
Customer Service
Post Fiji Limited



**Rameshwaran
Nair**



Semi Leweniqila
Principal
Leweniqila Baristers
and Solicitors



Sharvind Kumar
Manager Imports / IT
Support (West)
Williams and Gosling Ltd



Tevita Mau
Manager
Post Fiji Limited



Sharyne Fong
Executive Manager
BSP



Umesh Prasad
Manager Finance &
Planning
Fiji Rugby Union



Timoci Motokula



**Yengteshwar
Naidu**



2005 COMMUNITY PROJECT

Friends of Hilton

Frank Hilton inspired the group when he spoke to them at a Poverty Session in 2005 and when asked the question "if there was one thing you would want to do, what would it be?" His response was "there was an urgent need to implement an early intervention training program of families and caregivers of children with disabilities."

The LF 2005 group hosted the Red October Charity Dinner in 2005 as its community project and from the little \$26,000 initially raised the CAL training program commenced in May 2006. Friends of Hilton was founded to support the CAL training program and in July 2006 introduced Fiji's Greatest Charity Golf Challenge together with the Spastic Centre of Australia and the National Golf Association of Fiji... an event which continues to this day.

Friends of Hilton, whilst founded by the LF 2005 year group, now includes other like minded individuals who have the same passion and interest to create awareness on special abilities and help raise funds through this worthy cause. Since its inception Friends of Hilton has raised nearly \$200,000.00.

Since May 2006, the CAL Program has changed many lives and created a platform for the future development of disability services in the Fiji Islands. To date:

- 38 people have been trained as community disability workers
- 15 have completed the 'Train the Trainer' module
- 9 addition trainees participated in modules 1-5
- Over 520 children and adults have received an individual appointment and referrals made to either physiotherapists, Health Sister and Medical Doctor, Project Heaven and Eye Department and Social Welfare departments
- 29 children and adults have received specially fitted wheelchairs and other equipment
- In October 2010 Friends of Hilton funded the installation of internet connection for the Suva based. Fiji Crippled Children Society institutions, Hilton Special School, Hilton Hostel and the Society Office.

Friends of Hilton was a nominee for the 2009 Fiji Times Pride of Fiji Awards and also won the Inaugural Leadership Fiji Most Outstanding Community Project in 2010.

2004 PARTICIPANTS

Every nation has its problems, but it is how we work our way through those problems, which is the measure of a nation. I am proud to say that as a member of the Leadership Class of 2004, the measure of Fiji as a nation is in eager and capable hands



Atunaisa Siwatibau
Partner
Siwatibau and Sloan



Fereti Atalifo
USP



Joseph Kumar
Business Banking
Manager
Westpac



Ravendra Achari
Finance Manager
Williams and Gosling Ltd



Nemani Ligadua
Assiatant
Superintendent



Satya Nand
Programmes Director



Shamim Khan
Manager International
Help Services
ANZ Pacific Operations
PNG



Unise Cawaru
Management
Accountant
SPC



Dr Salanieta Saketa
Permanent Secretary for
Health



Ashwin Lal
Quality Assurance and
Process Improvement
Manager
British American
Tobacco, Samoa



Melaniani Gavidi
Senior Education Officer
Ministry of Education



Asishna Prasad



Anthony Tavutavuvanua



Viliame Bulewa



Ian Lee



Nilesh Patel
Owner
Neal's Trading



Radika S. Karunaratne
Manager Customer
Insights & Analysis
Telecom Fiji



Anna Padarath
Fiji Womens Rights
Movement



Inoke Bainimarama
Head of Marketing,
Pacific Marketing
ANZ



Praveen Singh



Peni Tora
Senior Manager
Ernest and Young
Chartered Accountants



Malti Kumar



Kitione Nadaro

2003 PARTICIPANTS

An equitable social environment is a situation where citizens of a country or members of a community have equal access to basic amenities, which will enhance their quality of life. This includes equal opportunities for education, health, employment and so forth.



David Dudley
Manager Corporate
Banking
ANZ



Jinesh Patel
Sales & Marketing
Executive
Motibhai Group



Eddie Yuen
Shipping and
Commercial Manager
Williams and Gosling Ltd



Jone Vuli
Manager Credit
Westpac Tonga



**The Late Ratu
Epeli Vuetibau**



Kiran Singh



Frances Loga
Manager Human
Resources
Telecom Fiji



Laisa Bale



**Isiromi
Bayameyame**
Chief Executive Officer
Yasana Holdings



Marcus Hill
Photographer
Islands Development



**Pita
Bulamainavula**



Thelma Savua
Corporate & Regulatory
Affairs - Projects
Manager
BAT NZ



Ritesh Patel
Chief Information
Officer
Office Brands



Vijay Narayan
News Director
Communications Fiji
Limited



Seremaia Turoga
Principal Valuer
Agriculture Land
Tribunal Department



Vikash Singh
Area Regulatory Affairs
Manager
Australasia



Shalini Singh
General Manager/sDirector
Opporto Sylvia Park
Restaurant



Willie Kwong
Principal Auditor -
Team Leader Large Int
Fiji Revenue & Customs
Authority



Tarai Kamikamica
Corporate Services
Manager



Terence Low
Chief Executive Officer
ANZ, Kiribati

2002 PARTICIPANTS

To be a just, equitable, non-discriminatory and educated society with an economy thriving on sustainable prosperity, that is served by a stable and representative government. Fiji Islanders are proud of their cultural diversity and committed to a national identity and a better future for their children.



Arshad Daud
Manager Director
Midlink Marketing



Jiuta Wakolo



Autiko Loulou
Manager Planning
Telecom Fiji



The Late Malakai Veisamasama
Programme Director
Viti Fm



Eseta Nadakuitavuki
Retail Area Manager
East
Westpac



Marica Hallacy



Filimoni Vosarogo
Senior Associate
Vakaloloma & Associate



Mohammed Maqbool
Sales Representative
BSP



Ivan Fong
Manager - Interconnect
& Regulatory
Telecom Fiji



Meli Nacuva



Rajesh Patel
Operations Manager
Motibhai Group



Timoci Tavanavanua
MBA Student



Ritesh Singh
Head of Operations
Pacific & Business
Manager
ANZ Pacific Operations



Virisila Buadromo
Fiji Women's Rights
Movement
Executive Director



Salote Uluinaceva
General Manager
Business Sales



Vineeta Nand
Political & Communicati
Advisor British High
Commission

Acknowledgement

The Leadership Fiji Management Board would like to express its sincere appreciation to all the speakers who generously shared their time and insights with participants during the various sessions. Their contributions have been invaluable, and the success of the program would not have been possible without their support.

Throughout the year, many organisations and individuals have also supported Leadership Fiji by providing facilities and other essential services. The Board extends heartfelt thanks to all these friends of Leadership Fiji, as listed below.

- Amalgamated Telecom Holdings Ltd
- Amelia Simmons
- Aruka Fiji
- Blue Prosperity Fiji
- British High Commission
- Caumatalevu na Turaga na Tui Macuata, Ratu Wiliame Katonivere
- Cegu Valley Farm
- Child Benefit Fiji and Mobile Kindy
- Crusoe's Retreat
- Daku Resort
- Dama District School
- Embassy of the Republic of Korea
- Fiji Association of Sport and National Olympic Committee (FASANOC)
- Fiji Airways
- Fijian Broadcasting Corporation
- Fiji Council of Social Services
- Fiji Corrections Service
- Fiji Higher Education Commission
- Fiji Human Rights and Anti-Discrimination Commission
- Fiji Media Council
- Fiji Museum
- Fiji Pine
- Fiji Principals Association
- Fiji Society for the Blind
- Fiji Water
- Fiji Women's Rights Movement
- Flour Mills of Fiji
- Frank Hilton Organization
- Global Green Growth Institute
- Golden Age Home
- Growa Fish
- Housing Assistance & Relief Trust (HART)
- Intercontinental Fiji Golf Resort & Spa
- Interlink Shipping
- Kula Palms Fiji & Vesi Simpson of Kuladrusi
- Laisa Bale (LF2003)
- ManaVa Performing Arts Fiji
- Ministry of Environment and Climate Change
- National Trust of Fiji
- NatureFiji-MareqetiViti
- Oceania Hospitals
- Pacific Blue Foundation
- Pacific Australia Skills
- Pacific Conference of Churches
- Parliament of the Republic of Fiji
- Parmod Enterprises Ltd
- Ramada Suites Labasa
- Reserve Bank of Fiji
- Saint Giles Psychiatric Hospital
- Save the Children Fiji
- Shree Sanatan Dharm Pratinidhi Sabha of Fiji
- Sigatoka Sand Dunes
- Smugglers Cove Beach Resort
- South Pacific Community
- Sri Sathya Sai Sanjeevani Children's Hospital
- Sugar Cane Growers Fund
- Sunbeam Transport
- Tanoa Waterfront Hotel
- The 10,000 Toes Campaign
- The Lupus Foundation of Fiji
- Tourism Fiji
- UNAIDS
- Value City
- Vatukoula Gold Mines
- Vunidogoloa Village
- Yadua Bay Resort
- Yatu Lau Lagoon Resort

FINANCIAL STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2025

FOR THE YEAR ENDED 31 DECEMBER 2025

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LEADERSHIP FIJI LIMITED
(A Company Limited by Guarantee, and not having a Share Capital)
DIRECTORS' REPORT
FOR THE YEAR ENDED 31 DECEMBER 2025

In accordance with a resolution of the Board of Directors, the Directors of Leadership Fiji Limited (the Company) herewith submit the statement of financial position as at 31 December 2025, the statement of cash flows, the statement of profit or loss and other comprehensive income and the statement of changes in equity for the year ended on that date and report as follows:

Board of Directors

The following were Directors during the financial year and up to the date of this report:

William Holmes Parkinson - Board Chair	Amanda Marrita Erasito - Director
Malakai Ratu Naiyaga - Deputy Chair	Ritesh Singh - Director
Kevin Bernard McCarthy - Director	Yvette Samson - Director
Elvin Atish Lal - Director	Peter Rigamoto (LF Board - Company Secretary)

Principal Activity

To educate, provide training, networking and to enhance and promote future leaders in Fiji.

Results

Operations for the year ended 31 December 2025 resulted in a net surplus of \$50,595 (2024: \$89,787)

Bad and Doubtful Debts

Prior to the completion of the financial statements, the Directors took reasonable steps to ascertain that action had been taken in relation to the writing off of bad debts and the provision for doubtful debts. In the opinion of the Directors, adequate provision has been made for doubtful debts.

As at the date of this report, the Directors are not aware of any circumstances, which would render the amount written off for bad debts, or the provision for doubtful debts in the Company, inadequate to any substantial extent.

Non-current Assets

Prior to the completion of the financial statements, the Directors took reasonable steps to ascertain whether any non-current assets were unlikely to be realized in the ordinary course of business compared to their values as shown in the accounting records of the Company. Where necessary, these assets have been written down or adequate provision has been made to bring the values of such assets to an amount that they might be expected to realize.

As at the date of this report, the Directors are not aware of any circumstances which would render the values attributed to non-current assets in the Company's financial statements misleading.

Significant Events During the Year

There were no significant matters or circumstances that had arisen during the financial year which significantly affected or may significantly affect the operations of the Company, the results or cash flows of those operations, or the state of affairs of the Company in future financial years.

During an internal review, the Company identified that VAT input claims for 2025 required apportionment where certain expenses were not wholly attributable to taxable activities, in accordance with Section 39 of the VAT Act. Management has assessed the position and determined that input VAT claims should be apportioned based on the ratio of VATable income to total funds received from all sources, resulting in a current allowable claim ratio of 38%. The Company has formally written to the Fiji Revenue and Customs Service seeking approval of this apportionment methodology for the amendment of 2025 VAT returns and for application in future VAT filings. The Company has also requested that no penalties be imposed in relation to any amendments arising from this review. The final approval is pending from FRCS however, relevant adjustment to expenses and VAT payable has been done to reflect the same.

Events Subsequent to Balance Date

There has not arisen in the interval between the end of financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the Directors, to affect significantly the operations of the Company, the results of those operations or the state of affairs of the Company in the subsequent financial year.

Related Party Transactions

All related party transactions have been adequately recorded in the financial statements.

Unusual Transactions

In the opinion of the Directors, the results of the operations of the Company during the financial year were not substantially affected by any item, transaction or event of a material unusual nature, nor has there arisen between the end of the financial year and the date of this report any item, transaction or event of a material unusual nature likely, in the opinion of the Directors, to affect substantially the results of the operations of the Company in the current financial year, other than those reflected in the financial statements.

Other Circumstances

As at the date of this report:

- (i) no charge on the assets of the Company has been given since the end of the financial year to secure the liabilities of any other person;
- (ii) no contingent liabilities have arisen since the end of the financial year for which the Company could become liable; and
- (iii) no contingent liabilities or other liabilities of the Company have become or are likely to become enforceable within the period of twelve months after the end of the financial year which, in the opinion of the Directors, will or may substantially affect the ability of the Company to meet its obligations as and when they fall due.

As at the date of this report, the Directors are not aware of any circumstances that have arisen, not otherwise dealt with in this report or the financial statements, which would make adherence to the existing method of valuation of assets or liabilities of the Company misleading or inappropriate.


Auditor Independence


The Directors have obtained an independence declaration from the Company's auditor, Ernst & Young. A copy of the auditor's independence declaration is set out in the Auditor's Independence Declaration to the Directors of Leadership Fiji Limited on page 5.

Directors' Benefits

Since the end of the previous financial year, no Director has received or become entitled to receive a benefit.

This report is made on the 11th day of June 2026 in accordance with a resolution of the Directors.


.....
Director


.....
Director

The Directors' Declaration is required by the Companies Act 2015.


The Directors of Leadership Fiji Limited (the Company) have made a resolution that declared:

- (a) in the Directors' opinion, the financial statements and notes of the Company for the financial year ended 31 December 2025:
 - i) give a true and fair view of the financial position of the Company as at 31 December 2025 and of the performance of the Company for the year ended 31 December 2025; and
 - ii) have been made out in accordance with the Companies Act 2015.
- (b) they have received declarations as required by section 395 of the Companies Act 2015.
- (c) at the date of this declaration, in the Directors' opinion, there are reasonable grounds to believe that the Company will be able to pay its debts as and when they become due and payable.

Signed for and on behalf of the Board.

Dated this 11th day of June 2026.


.....
Director


.....
Director

AUDITOR'S INDEPENDENCE DECLARATION TO THE DIRECTORS OF LEADERSHIP FIJI LIMITED

As the lead auditor for the audit of Leadership Fiji Limited (the Company) for the financial year ended 31 December 2025, I declare to the best of my knowledge and belief, there have been:

- (a) no contraventions of the auditor independence requirements of the Companies Act 2015 in relation to the audit; and
- (b) no contraventions of any applicable code of professional conduct in relation to the audit.

This declaration is in respect of the Company during the financial year.


Ernst & Young
Chartered Accountants


Minay Prasad
Partner

Suva, Fiji
11 June 2026

INDEPENDENT AUDITOR'S REPORT

To the Board of Directors of Leadership Fiji Limited

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements of Leadership Fiji Limited (the Company), which comprise the statement of financial position as at 31 December 2025, the statement of profit or loss and other comprehensive income, the statement of changes in equity and the statement of cash flows for the year then ended, and notes to the financial statements, including a summary of material accounting policies.

In our opinion, the accompanying financial statements give a true and fair view of the financial position of the Company as at 31 December 2025 and of its financial performance and its cash flows for the year ended in accordance with International Financial Reporting Standard for Small and Medium-sized Entities (IFRS for SMEs) Accounting Standards.

Basis of Opinion

We conducted our audit in accordance with International Standards on Auditing (ISA). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report. We are independent of the Company in accordance with the *International Ethics Standards Board for Accountant's Code of Ethics for Professional Accountants (including International Independence Standards) (IESBA Code)* together with the ethical requirements that are relevant to our audit of the financial statements in Fiji and we have fulfilled our other ethical responsibilities in accordance with these requirements and the IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Other Information

The Directors and management are responsible for the other information. The other information comprises the *Directors' Report* but does not include the financial statements and the auditor's report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained during the audit, or otherwise appears to be materially misstated. If, based upon the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report in this regard.

Responsibilities of the Management and Those Charged with Governance for the Financial Statements

The Directors and management are responsible for the preparation and fair presentation of the financial statements in accordance with IFRS for SMEs Accounting Standards, and for such internal control as the Directors and management determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Directors and management are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Directors and management either intend to liquidate the Company or to cease operations, or have no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the Company's financial reporting process.

INDEPENDENT AUDITOR'S REPORT *continued*

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISA will always detect a material misstatement when it exists. Misstatements can arise from fraud and error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with ISA, we exercise professional judgement and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Directors and management.
- Conclude on the appropriateness of the Directors' and management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the Company's ability to continue as a going concern. If we conclude that material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosures, are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

INDEPENDENT AUDITOR'S REPORT *continued*

Report on Other Legal and Regulatory Requirements

In our opinion, the financial statements have been prepared in accordance with the requirements of the Companies Act 2015 in all material respects, and;

- a) we have been given all information, explanations and assistance necessary for the conduct of the audit; and
- b) the Company has kept financial records sufficient to enable the financial statements to be prepared and audited.



Ernst & Young
Ernst & Young
Chartered Accountants



Minay Prasad
Partner

Suva, Fiji
11 June 2026

LEADERSHIP FIJI LIMITED
(A Company Limited by Guarantee, and not having a Share Capital)
STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	2025 \$	2024 \$
Revenue			
Corporate/organisation programmes		9,174	35,300
Deferred grant income		1,435	1,435
Other income		12,631	7,700
Participants fees and short courses		120,653	100,797
Project admin fees		1,223	4,920
Programme fees - ELP		83,857	60,000
Sponsorship - cash	4	254,370	266,020
Sponsorship - kind	5	127,599	142,728
Total income		610,942	618,900
Expenses			
Operating expenses		239,664	200,664
Programme expenses		242,496	257,391
Staff costs		78,187	71,058
		560,347	529,113
Surplus for the year		50,595	89,787
Income tax expense	6	-	-
Net surplus after tax		50,595	89,787
Other comprehensive income		-	-
Total comprehensive income for the year		50,595	89,787

The accompanying notes form an integral part of this Statement of Profit or Loss and Other Comprehensive Income.

LEADERSHIP FIJI LIMITED
(A Company Limited by Guarantee, and not having a Share Capital)
STATEMENT OF CHANGES IN EQUITY
FOR THE YEAR ENDED 31 DECEMBER 2025

	2025 \$	2024 \$
Balance at 1 January	251,875	162,088
Net surplus for the year	50,595	89,787
Balance as at 31 December	302,470	251,875

The accompanying notes form an integral part of this Statement of Changes in Equity.

LEADERSHIP FIJI LIMITED
(A Company Limited by Guarantee, and not having a Share Capital)
STATEMENT OF FINANCIAL POSITION
AS AT 31 DECEMBER 2025

	Notes	2025 \$	2024 \$
Current assets			
Cash and cash equivalents	7	335,803	208,765
Inventory		1,363	1,970
Trade and other receivables	8	7,072	28,478
Debt investments at amortised cost	9	14,522	5,508
		<u>358,760</u>	<u>244,721</u>
Non-current assets			
Debt investments at amortised cost	9	100,000	109,000
Plant and equipment	10	7,578	9,545
		<u>107,578</u>	<u>118,545</u>
Total assets		<u>466,338</u>	<u>363,266</u>
Current liabilities			
Income received in advance	12	95,934	12,000
Deferred income	14	225	1,660
Other payables	13	67,709	97,731
		<u>163,868</u>	<u>111,391</u>
Total liabilities		<u>163,868</u>	<u>111,391</u>
Net assets		<u>302,470</u>	<u>251,875</u>
Equity			
Retained earnings		<u>302,470</u>	<u>251,875</u>
Total equity		<u>302,470</u>	<u>251,875</u>

The accompanying notes form an integral part of this Statement of Financial Position.

LEADERSHIP FIJI LIMITED
(A Company Limited by Guarantee, and not having a Share Capital)
STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 DECEMBER 2025

	Notes	2025 \$	2024 \$
Cash flows from operating activities			
Cash receipts from sponsors		353,435	243,570
Cash receipts from participants fees and dinner		120,653	100,797
Cash receipts from corporate/organisation programmes		9,174	35,300
Cash receipts from project administration fees		1,223	4,920
Cash receipts from programme fees		83,857	60,000
Cash receipts from other activities		8,165	7,685
Interest received		4,450	1,450
Payments to suppliers and employees		(451,912)	(388,502)
Net cash from operating activities	11 (i)	<u>129,045</u>	<u>65,220</u>
Cash flows from investing activities			
Acquisition of plant and equipment	10	(2,007)	(4,694)
Acquisition of debt investments at amortised cost		-	(100,000)
Net cash used in investing activities		<u>(2,007)</u>	<u>(104,694)</u>
Net increase/(decrease) in cash and cash equivalents held		127,038	(39,474)
Cash and cash equivalent at 1 January		<u>208,765</u>	<u>248,239</u>
Cash and cash equivalents at 31 December	11 (ii)	<u>335,803</u>	<u>208,765</u>

The accompanying notes form an integral part of this Statement of Cash Flows.

1. Corporate information

Leadership Fiji Limited (the Company) is a company limited by guarantee, and not having a share capital, incorporated in Fiji. The financial statements of the Company for the year ended 31 December 2025 were authorised for issue in accordance with a resolution of the Directors on 11 June 2026.

The principal accounting policies adopted by the Company are stated to assist in a general understanding of these financial statements. The accounting policies adopted are consistent with those of the previous year except as stated otherwise.

2. Summary of accounting policies

A summary of accounting policies adopted by the Company are set out in this note. The policies adopted are in accordance with International Financial Reporting Standard for Small and Medium-Sized Entities (IFRS for SMEs) Accounting Standards.

(a) Basis of preparation of financial statements

The financial statements have been prepared in accordance with the historical cost convention using the accounting policies described below and except where stated do not take into account current valuations of non-current assets.

Statement of compliance

The financial statements have been prepared in accordance with the IFRS for SMEs Accounting Standards issued by the International Accounting Standards Board. The Company's functional and presentation currency is the Fijian dollar (FJD). All amounts are rounded to the nearest dollar.

(b) Trade and other receivables

Trade and other receivables are stated at their cost less provision for doubtful debts. The collectability of debts is assessed at year-end and specific and general provisions for doubtful debts are made for any doubtful accounts. Receivables are stated with the amount of Value Added Tax (VAT) included.

(c) Plant and equipment

Items of plant and equipment are measured at cost less accumulated depreciation and any accumulated impairment losses.

Depreciation is charged so as to allocate the cost of assets less their residual values over their estimated useful lives, using the straight-line method. The following annual rates are used for the depreciation of plant and equipment:

Computers and software	25%
Office equipment	25%

Profit and losses on disposal of plant and equipment are taken into account in determining the results for the year.

(d) Investments at amortised cost

Investment made by the Company in Viti Bonds have been designated as held-to-maturity. Term deposit is held-to-maturity to earn interest with the interest earned being recorded as revenue. Interest has been recognised using the straight-line method in accordance with the accounting policy. At maturity date the interest is reinvested as principal.

2. Summary of accounting policies continued

(e) Other payables

Other payables are obligations on the basis of normal credit terms and do not bear interest and amounts are carried at cost (inclusive of VAT where applicable). Amounts payable that have been denominated in the foreign currency are translated into Fijian dollars using the exchange rate at the reporting date. Foreign exchange gains or losses are included in other income or other expenses.

(f) Revenue recognition

Revenue is recognised to the extent that it is probable that the economic benefit will flow to the Company and revenue can be reliably measured. Revenue arises from programme fees (including the Emerging Leaders Programme), short courses, sponsorships (cash and in-kind) and other income.

(g) Taxes

The Company was granted exemption from income tax under paragraph 2 of Social Policy Exemptions of the Income Tax (Exempt Income) Regulations 2016.

(h) Cash and cash equivalents

Cash in the statement of financial position comprise cash at banks and on hand. For the purpose of statement of cash flows, cash and cash equivalents consist of cash as defined above.

Cash balances may include funds that are restricted in use; such balances are disclosed separately in the notes to the financial statements.

Inventories consist of banners, speakers and notebooks purchased during the year. Inventories are measured at the lower of cost and net realisable value. The cost of the inventories includes expenditure incurred in acquiring the inventories and bringing them to their existing location and condition.

(j) Share capital

The Company was incorporated under the Companies Act, Cap 247 and is a company limited by guarantee, and not having a share capital.

(k) Comparatives

Where necessary, comparative figures have been re-grouped to conform to changes in presentation in the current year.

(l) Deferred income

Plant and equipment acquired with the aid of specific grants or through donations are capitalised and depreciated with the related grant being credited to deferred income (for donated assets). Deferred income is released to the statement of profit or loss and other comprehensive income over the expected useful economic life of the related plant and equipment. The exception to this is when the acquisition of plant and equipment is financed either through the Company's own funds or a loan or finance lease when no revenue is deferred.

(m) Release of deferred income

Release of deferred income is recognised when the donated asset is depreciated over its useful life.

(n) Income received in advance

Income received in advance comprises sponsorship funds and programme fees received before the Company has satisfied the related performance obligations. These amounts are recognised as a liability until the corresponding programmes, training sessions or sponsored activities occur in the subsequent financial year.

(o) Value added tax

The Company was registered for Value Added Tax (VAT) in February 2025.

LEADERSHIP FIJI LIMITED
(A Company Limited by Guarantee, and not having a Share Capital)
NOTES TO THE FINANCIAL STATEMENTS continued
FOR THE YEAR ENDED 31 DECEMBER 2025

3. Accounting judgements, estimates and assumptions.

The preparation of the Company's financial statements requires management to make judgments, estimates and assumptions that affect the reported amounts of revenue, expenses, assets and liabilities, and the disclosure of contingent liabilities at the reporting date. However, uncertainty about these assumptions and estimates could result in outcomes that could require a material adjustment to the carrying amount of the asset or liability affected in the future.

Judgments

In the process of applying the Company's accounting policies, management has made the following judgments, apart from those involving estimations, which has the most significant effect on the amounts recognised in the financial

Estimations and assumptions

The key assumptions concerning the future and other key sources of estimation uncertainty at the balance sheet date, that have a significant task of causing a material adjustment to the carrying amount of assets and liabilities within the next financial year are discussed below:

Impairment of non-financial assets

The Company assesses whether there are any indicators of impairment for all non-financial assets at each reporting date. Non-financial assets are tested for impairment when there are indicators that the carrying amounts may not be recoverable.

Depreciation

Depreciation is calculated on a straight-line basis over the estimated useful lives of the assets. The residual values, useful lives and methods of depreciation of plant and equipment are reviewed at each financial year end and adjusted prospectively, if appropriate.

	2025	2024
	\$	\$
4. Sponsorship - in cash		
The following sponsorships in cash were utilised during the year by the Company:		
AVI Pacific People	-	2,500
BlueScope Pacific Steel Pty Ltd and BlueScope Lysaght	12,000	16,000
British American Tobacco	11,000	11,000
BSP Financial Group	16,000	16,000
Credit Corporation Limited	11,000	11,000
Digicel Fiji Limited	3,000	2,500
Fiji Development Bank	3,000	3,000
Fiji Water Foundation	94,370	100,000
Kontiki Finance Ltd	11,000	11,000
Merchant Finance Pte Limited	6,000	6,000
Munro Leys	11,000	11,000
New Zealand High Commission	20,000	20,000
Paradise Beverages (Fiji) Ltd	16,000	16,020
RB Patel Group Limited	6,000	6,000
Telecom Fiji Limited	6,000	6,000
Up-Skill Yourself	-	5,000
Vision Investments Limited	6,000	6,000
Vuvale Restaurants (Fiji) Pte Ltd	11,000	6,000
Westpac Banking Corporation	11,000	11,000
	<u>254,370</u>	<u>266,020</u>

LEADERSHIP FIJI LIMITED
(A Company Limited by Guarantee, and not having a Share Capital)
NOTES TO THE FINANCIAL STATEMENTS continued
FOR THE YEAR ENDED 31 DECEMBER 2025

	2025	2024
	\$	\$
5. Sponsorship - in kind		
The following sponsorships in kind were utilised during the year by the Company:		
Communication Fiji Limited	16,000	16,000
Digicel Fiji Limited	3,000	2,500
Eco Clean Fiji	2,500	2,500
Fiji Development Bank	3,000	3,000
Greenhouse Studio	16,000	16,000
Holiday Inn	66,057	82,728
Motibhai & Company Limited	6,000	6,000
Star Printery	8,000	8,000
Synbiz Solutions	1,042	-
The Fiji Times Limited	6,000	6,000
	<u>127,599</u>	<u>142,728</u>

6. Income tax

On 30th January 2024, the Company was granted exemption from income tax filing obligations and has been deregistered for Income Tax.

	2025	2024
	\$	\$
7. Cash and cash equivalents		
Cash at bank - Leadership Fiji Community Fund Account	47,919	84,758
Cash at bank - Business Cheque Account	287,385	123,509
Petty cash	499	498
	<u>335,803</u>	<u>208,765</u>

Included in cash at bank is \$47,919 (2024: \$84,758) relating to the Leadership Fiji Community Fund Account. These funds are restricted and designated solely for community project activities (refer Note 13).

8. Trade and other receivables

Trade receivables	871	16,000
Rental deposit	3,000	3,000
Other receivables	2,509	8,786
Prepayments	692	692
	<u>7,072</u>	<u>28,478</u>

9. Debt investments at amortised cost

	2025	2024
	\$	\$
Debt investments at amortised cost comprise:		
Non-current		
Viti Bonds	100,000	109,000
Current		
Term deposit	5,522	5,508
Viti Bonds	9,000	-
	<u>14,522</u>	<u>5,508</u>
Total debt investments at amortised cost	<u>114,522</u>	<u>114,508</u>

During the year, there was no new viti bonds purchased. Interest earned on existing Viti Bonds was reinvested into the principal balance in accordance with the bond terms. A portion of the 2017 Viti Bond maturing within 12 months (FJD 9,000) has been reclassified from non-current to current. These movements are reflected in the table above.

\$9,000 of Viti Bond investment relates to Bond issued by Reserve Bank of Fiji on 16th May 2017. The bond will yield interest at a rate of 5% per annum, which will be payable quarterly on 31 March, 30 June, 30 September and 31 December until maturity. The maturity date is 30 June 2026. \$100,000 of Viti Bond investment relates to Bond issued by Reserve Bank of Fiji on 13th September 2024. The bond will yield interest at a rate of 4% per annum, which will be payable quarterly on 30 January, 30 April, 30 July and 30 October until maturity. The maturity date is 30 January 2035. The term deposit is held with Bank of South Pacific, at an annual interest rate of 0.3% having a term of 12 months. The maturity date is 25 May 2026.

LEADERSHIP FIJI LIMITED
(A Company Limited by Guarantee, and not having a Share Capital)
NOTES TO THE FINANCIAL STATEMENTS continued
FOR THE YEAR ENDED 31 DECEMBER 2025

10. Plant and equipment

	Office equipment	Computers and software	Total
	\$	\$	\$
Cost			
As at 1 January 2024	9,731	21,063	30,794
Additions	1,596	3,098	4,694
As at 31 December 2024	11,327	24,161	35,488
Additions	-	2,007	2,007
As at 31 December 2025	11,327	26,168	37,495
Depreciation			
As at 1 January 2024	6,009	16,359	22,368
Depreciation during the year	1,148	2,427	3,575
As at 31 December 2024	7,157	18,786	25,943
Depreciation during the year	1,126	2,848	3,974
As at 31 December 2025	8,283	21,634	29,917
Net book value:			
As at 31 December 2024	4,170	5,375	9,545
As at 31 December 2025	3,044	4,534	7,578

11. Note to the statement of cash flows

i) Reconciliation of net cash inflows from operating activities to operating surplus:

	2025 \$	2024 \$
Surplus for the year	50,595	89,787
Depreciation expense	3,974	3,575
Decrease in deferred grant	(1,435)	(1,435)
	53,134	91,927
Changes in assets and liabilities:		
Decrease/(increase) in trade and other receivables	21,406	(24,786)
(Decrease)/increase other payables	(30,022)	3,999
Decrease/(increase) in inventory	607	(905)
Increase in term deposits	(14)	(15)
Increase/(decrease) in income received in advance	83,934	(5,000)
Net cash from operating activities	129,045	65,220

ii) Reconciliation of cash and cash equivalents:

For the purpose of the statement of cash flows, cash and cash equivalents comprises of cash on hand and at bank. Cash and cash equivalents at the end of the financial year as shown in the statement of cash flows are reconciled to the related items in the statement of financial position as follows:

	2025 \$	2024 \$
Cash and cash equivalents	335,803	208,765

12. Income received in advance

i) The following sponsorship advances was received during the year:

	2025 \$	2024 \$
BlueScope Lysaght	-	12,000
Subtotal	-	12,000

ii) The following income advances for training programmes scheduled to be delivered in 2026 was received during the year:

	2025 \$	2024 \$
Fiji Water Foundation	80,630	-
Nadi Touch Rugby Association	8,304	-
Attorney Generals Office	7,000	-
Subtotal	95,934	-
Total	95,934	12,000

LEADERSHIP FIJI LIMITED
(A Company Limited by Guarantee, and not having a Share Capital)
NOTES TO THE FINANCIAL STATEMENTS continued
FOR THE YEAR ENDED 31 DECEMBER 2025

	2025 \$	2024 \$
13. Other payables		
Community funds	47,919	84,758
Accounts payable	589	3,280
Accruals and other payables	12,158	9,693
VAT payable	7,043	-
	67,709	97,731

The Leadership Fiji Community Fund Account represents restricted funds earmarked exclusively for community projects.

	2025 \$	2024 \$
14. Deferred income		
At 1 January	1,660	3,095
Less: release of deferred income	(1,435)	(1,435)
	225	1,660

Deferred income is recorded for laptops that were donated by Bondwell. As the asset depreciates, the expense portion is recorded as deferred income.

15. Capital commitments

Capital commitments as at 31 December 2025 amounted to \$Nil (2024: \$Nil).

16. Contingent liabilities

Contingent liabilities as at 31 December 2025 amounted to \$Nil (2024: \$Nil).

17. Significant events during the year

There were no significant matters or circumstances that had arisen during the financial year which significantly affected or may significantly affect the operations of the Company, the results or cash flows of those operations, or the state of affairs of the Company in future financial years.

During an internal review, the Company identified that VAT input claims for 2025 required apportionment where certain expenses were not wholly attributable to taxable activities, in accordance with Section 39 of the VAT Act. Management has assessed the position and determined that input VAT claims should be apportioned based on the ratio of VATable income to total funds received from all sources, resulting in a current allowable claim ratio of 38%. The Company has formally written to the Fiji Revenue and Customs Service seeking approval of this apportionment methodology for the amendment of 2025 VAT returns and for application in future VAT filings. The Company has also requested that no penalties be imposed in relation to any amendments arising from this review. The final approval is pending from FRCS however, relevant adjustment to expenses and VAT payable has been done to reflect the same.

18. Events subsequent to balance date

There has not arisen in the interval between the end of financial year and the date of this report any item, transaction or event of a material and unusual nature likely, in the opinion of the Directors, to affect significantly the operations of the Company, the results of those operations or the state of affairs of the Company in the subsequent financial year.

19. Company details

Incorporation

The Company was registered on the 6th day of February, 2001 as a company limited by guarantee.

Registered Office

The registered office and principal place of operations of the Company is 28 Disraeli Road, Suva.

Number of employees at the end of the year

	2025	2024
Administration	3	1

20. Principal activity

To educate, provide training, networking and to enhance and promote future leaders in Fiji. There were no changes in the principal activity of the Company during the year.

LEADERSHIP FIJI LIMITED
(A Company Limited by Guarantee, and not having a Share Capital)
DISCLAIMER ON ADDITIONAL FINANCIAL INFORMATION
FOR THE YEAR ENDED 31 DECEMBER 2025

The following additional financial information, being the attached Detailed Income statement has been compiled by management of Leadership Fiji Limited and does not form part of the statutory financial statements as no audit or review has been performed by us and accordingly no assurance is expected.

To the extent permitted by law, Ernst and Young does not accept liability for any loss or damage which any person, other than Leadership Fiji Limited may suffer arising from any negligence on our part. No person should rely on the additional financial information without having an audit or review conducted.

LEADERSHIP FIJI LIMITED
(A Company Limited by Guarantee, and not having a Share Capital)
DETAILED STATEMENT OF INCOME AND EXPENDITURE
FOR THE YEAR ENDED 31 DECEMBER 2025

	2025	2024
	\$	\$
Revenue		
Corporate/organisation programmes	9,174	35,300
Deferred grant income	1,435	1,435
Event sales	8,156	6,220
Other income	4,475	1,480
Participants fees and short courses	120,653	100,797
Project administration fees	1,223	4,920
Programme fees	83,857	60,000
Sponsorship - cash	254,370	266,020
Sponsorship - kind	127,599	142,728
Total income	610,942	618,900
Expenses		
Programme expenses		
Accommodation	65,509	61,047
Facilitator	130	100
Meals and refreshments	123,885	164,849
Miscellaneous	1,668	328
Stationery	606	337
Travel	21,138	22,309
Venue	29,560	8,421
Total programme expenses	242,496	257,391
Staff costs		
Superannuation	6,287	6,317
Training	1,963	1,600
Wages and salaries	69,937	63,141
Total staff costs	78,187	71,058
Operating expenses		
Auditor's remuneration - audit fees	5,903	5,434
Auditor's remuneration - other fees	1,155	1,811
Communication and internet	1,200	700
Computer software	7,486	4,092
Consultant fees	90,360	95,970
Depreciation	3,974	3,575
Insurance	863	992
Marketing and promotion	22,000	22,000
Other expenses	24,613	20,629
Other expense - VAT adjustment	25,797	-
Printing, graphic and design	21,148	8,321

The Detailed Statement of Income and Expenditure is to be read in conjunction with the disclaimer set out on page 19.

LEADERSHIP FIJI LIMITED
(A Company Limited by Guarantee, and not having a Share Capital)
DETAILED STATEMENT OF INCOME AND EXPENDITURE continued
FOR THE YEAR ENDED 31 DECEMBER 2025

	2025 \$	2024 \$
Expenses continued		
Operating expenses continued		
Rent	15,579	18,000
Telephone	2,024	1,926
Utilities	1,301	1,206
Website	16,000	16,000
Total operating expenses	239,664	200,664
Total expenses	560,347	529,113
Surplus before tax	50,595	89,787

THANK YOU 2025 PROGRAM PARTNERS



Diamond
Fiji Water



Platinum

BSP Financial Group
Communications Fiji Limited
Holiday Inn Suva
New Zealand High Commission
Paradise Beverages



Gold

Credit Corporation
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McDonald's Fiji
Munro Leys
Star Printery
The Greenhouse Studio
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Silver

Digicel
Fiji Development Bank
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RB Patel Group
Telecom Fiji Limited
Vision Investments Limited
The Fiji Times
Merchant Finance



Bronze

Eco Clean Fiji
Synbiz Solutions

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